EMployees Report Covid-19 situations to:

Human Resources
Cbro237@nccu.edu
919-530-5144 (week days)
984-464-2735 (after hours)

Environmental Health & Safety
Klongwit@nccu.edu
919-357-4061 (24/7)

Family or others may notify for employees who are hospitalized or otherwise incapacitated.

Employee tests positive OR has symptoms of COVID-19

Household member tests positive OR has symptoms of COVID-19

Employee identified as close contact\(^2\) of someone who tests positive for COVID-19 during infectious period\(^3\)

Employee providing care in non-healthcare setting for a person who tests positive for COVID-19

Employee may report to work as normal

YES

NO

YES

NO

YES

NO

YES

NO

Employee asked to quarantine/isolate at home until cleared to return to work\(^1\)

Employee asked to quarantine at home until cleared to return to work\(^1\)

HR contacts employee and supervisor regarding leave; HR and EHS facilitate testing for faculty/staff with occupational exposure

\(^1\)Return to work guidelines from CDC

Quarantine = Date of last close contact + 14 days isolation

Symptoms consistent with COVID-19 with or without positive test result

• At least 10 days have passed since symptoms first appeared and
• At least 24 hours have passed since last fever without the use of fever-reducing medications and
• Symptoms have improved

Asymptomatic people with positive test result

• At least 10 days have passed since the date of positive COVID-19 test

\(^2\)CDC definition of close contact

• Being within 6 feet of someone who has COVID-19 for at least 15 minutes
• Providing care in a non-healthcare setting to someone who is sick with COVID
• Direct physical contact with COVID-19 positive person (touched, hugged or kissed them)
• Sharing eating or drinking utensils
• A person with COVID-19 sneezed, coughed, or somehow got respiratory droplets on you

\(^3\)CDC definition of infectious period

• Symptomatic: 2 days before symptom onset until person meet criteria for discontinuing home isolation
• Asymptomatic: 2 days before the date of specimen collection until they meet criteria for discontinuing home isolation.