

Section 6

University Workforce (Faculty and Staff)

Office of Institutional Research and Analysis

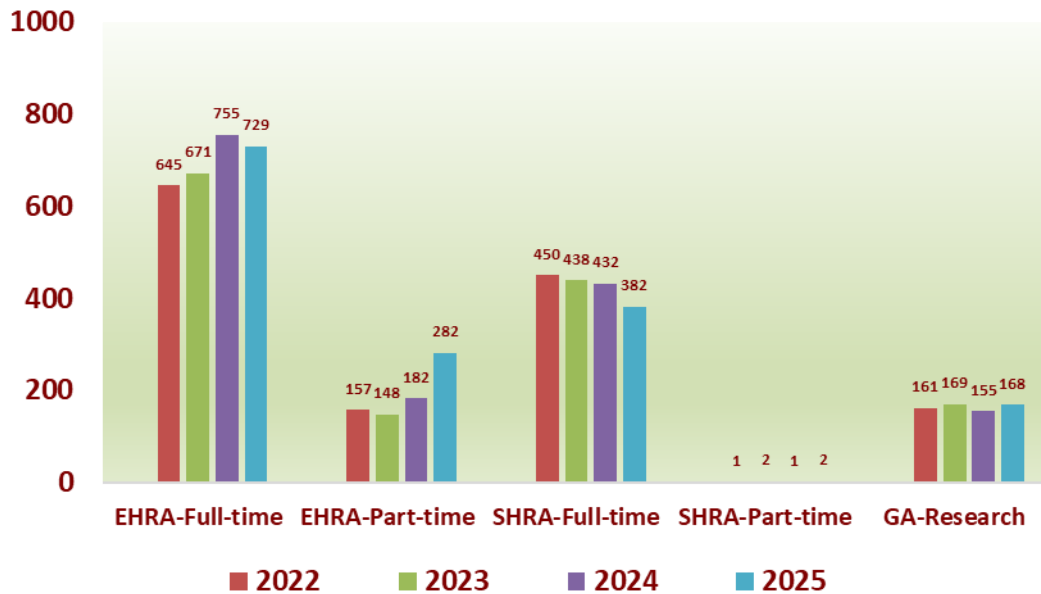
All NCCU Employees by Status and Time

Fall 2022-2025

EHRA Employee	2022	2023	2024	2025
Full-time	645	671	755	729
Part-time	157	148	182	282
Total EHRA	802	819	937	1,011
SHRA Employee	2022	2023	2024	2025
Full-time	450	438	432	382
Part-time	1	2	1	2
Total SHRA	451	440	433	384
GTA Employee	2022	2023	2024	2025
GA-Research	161	169	155	168
Total GTA	161	169	155	168

All NCCU Employees by Status and Time

Fall 2022-2025



University Workforce by Employees' Occupation and SOC Code

Fall 2022-2025

SOC Code	2022	2023	2024	2025
11-0000 - Management	87	84	84	81
13-0000 - Business and Financial Operations	73	78	97	104
15-0000 - Computer and Mathematical	55	57	67	66
17-0000 - Architecture and Engineering	3	3	3	3
19-0000 - Life, Physical, and Social Science	26	25	28	27
21-0000 - Community and Social Service	37	47	49	49
23-0000 - Legal	4	4	3	3
25-1000 - Postsecondary Teacher	520	483	548	629
25-2000 - Pre-school, Primary, Secondary, and Special Edu	1	1	1	1
25-4010 - Archivists, Curators, and Museum Technicians	1	1	1	0
25-4020 - Librarians	12	11	12	11
25-9000 - Other Education, Training, and Library	47	52	59	56
27-0000 - Arts, Design, Entertainment, Sports, Media Occup.	48	53	50	48
29-0000 - Healthcare Practitioners and Technical	23	24	24	18
31-0000 - Healthcare Support	1	1	3	0
33-0000 - Protective Service	35	33	38	34
37-0000 - Building and Grounds Cleaning and Maintenance	69	75	69	63
39-0000 - Personal Care and Service	16	14	14	12
41-0000 - Sales and Related	0	0	0	1
43-0000 - Office and Administrative Support	160	173	181	158
47-0000 - Construction and Extraction	3	5	6	9
49-0000 - Installation, Maintenance, and Repair	27	31	27	20
51-0000 - Production	1	1	2	2
53-0000 - Transportation and Material Moving	4	3	4	0
Total Employees	1,253	1,259	1,370	1,395

Mean Salary of Full-Time Employees by SOC Code

Fall 2022-2025

SOC Code	2022	2023	2024	2025
11-0000 - Management	\$100,432	\$103,699	\$106,988	\$106,371
13-0000 - Business and Financial Operations	\$55,580	\$59,628	\$59,080	\$58,581
15-0000 - Computer and Mathematical	\$54,580	\$58,455	\$61,794	\$60,304
17-0000 - Architecture and Engineering	\$59,470	\$61,833	\$59,452	\$69,697
19-0000 - Life, Physical, and Social Science	\$52,975	\$54,127	\$54,056	\$56,665
21-0000 - Community and Social Service	\$43,841	\$48,798	\$50,421	\$52,283
23-0000 - Legal	\$97,944	\$103,632	\$88,639	\$66,331
25-1000 - Postsecondary Teacher	\$81,653	\$85,556	\$87,112	\$85,858
25-2000 - Pre-school, Primary, Secondary, and Special Edu	\$57,720	\$57,720	\$67,418	\$67,418
25-4010 - Archivists, Curators, and Museum Technicians	\$31,816	\$33,088	\$34,081	\$0
25-4020 - Librarians	\$55,495	\$57,157	\$53,000	\$53,047
25-9000 - Other Education, Training, and Library	\$51,591	\$53,285	\$56,424	\$55,628
27-0000 - Arts, Design, Entertainment, Sports, Media Occup.	\$58,192	\$60,007	\$61,518	\$61,782
29-0000 - Healthcare Practitioners and Technical	\$47,161	\$52,727	\$52,336	\$51,664
31-0000 - Healthcare Support	\$29,455	\$28,882	\$32,727	\$0
33-0000 - Protective Service	\$48,971	\$51,538	\$51,530	\$51,947
37-0000 - Building and Grounds Cleaning and Maintenance	\$28,644	\$29,724	\$30,042	\$29,812
39-0000 - Personal Care and Service	\$49,532	\$51,977	\$51,479	\$48,589
41-0000 - Sales and Related	\$0	\$0	\$0	\$77,664
43-0000 - Office and Administrative Support	\$36,600	\$38,325	\$40,070	\$40,623
47-0000 - Construction and Extraction	\$40,807	\$40,402	\$44,703	\$47,390
49-0000 - Installation, Maintenance, and Repair	\$37,520	\$38,848	\$39,607	\$39,118
51-0000 - Production	\$36,456	\$37,914	\$35,116	\$35,116
53-0000 - Transportation and Material Moving	\$37,995	\$44,188	\$48,375	\$0

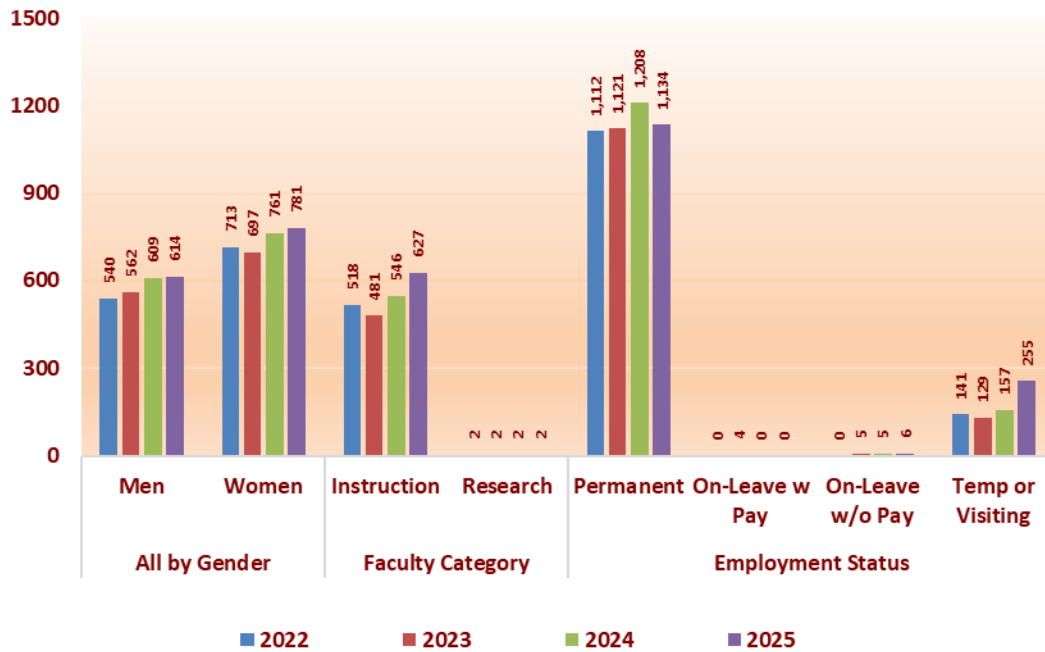
All Employees by Gender, Faculty Category and Employment Status

Fall 2022 - 2025

	2022	2023	2024	2025
All by Gender:				
Men	540	562	609	614
Women	713	697	761	781
Employee Faculty Category:				
Instruction	518	481	546	627
Research	2	2	2	2
All by Employment Status:				
Permanent	1,112	1,121	1,208	1,134
On-Leave With Pay	0	4	0	0
On-Leave Without Pay	0	5	5	6
Temporary or Visiting	141	129	157	255

All Employees by Gender, Faculty Category and Employment Status

Fall 2022 - 2025



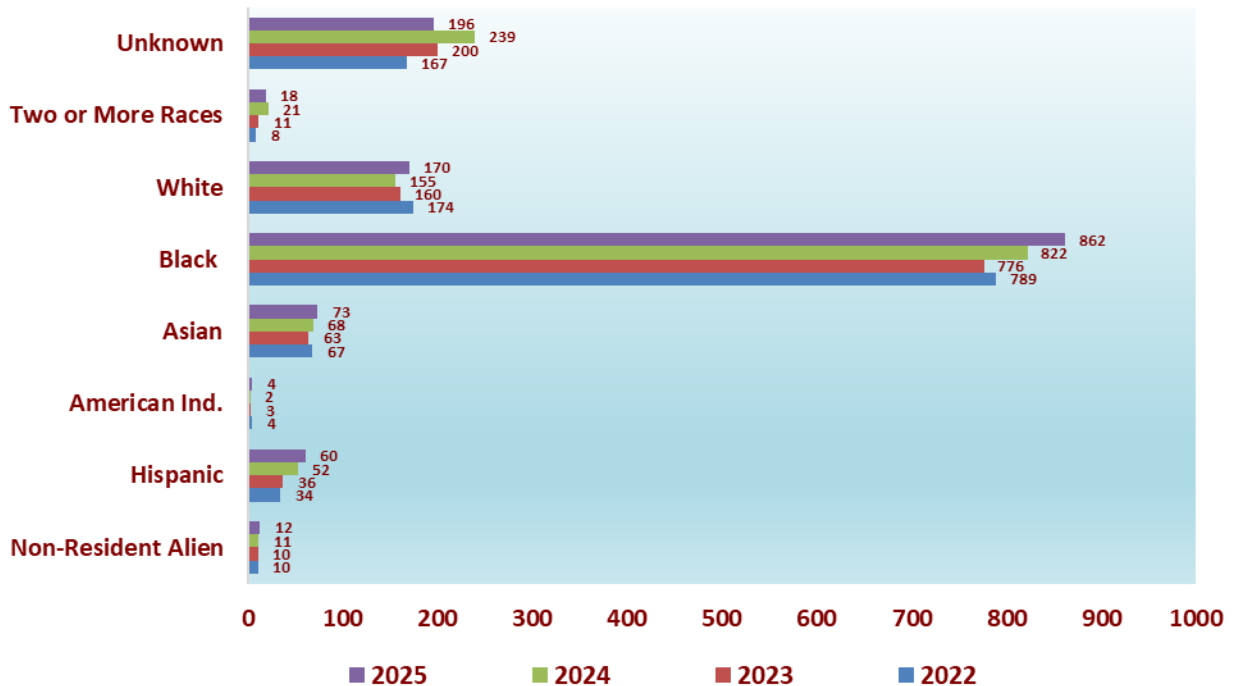
All Employees by IPEDS Race / Ethnicity

Fall 2022 - 2025

	2022	2023	2024	2025
Non-Resident Alien	10	10	11	12
Hispanic	34	36	52	60
American Ind or Alaska Nat.	4	3	2	4
Asian	67	63	68	73
Black or African American	789	776	822	862
White	174	160	155	170
Two or More Races	8	11	21	18
Unknown	167	200	239	196
Total	1,253	1,259	1,370	1,395

All Employees by IPEDS Race / Ethnicity

Fall 2022 - 2025



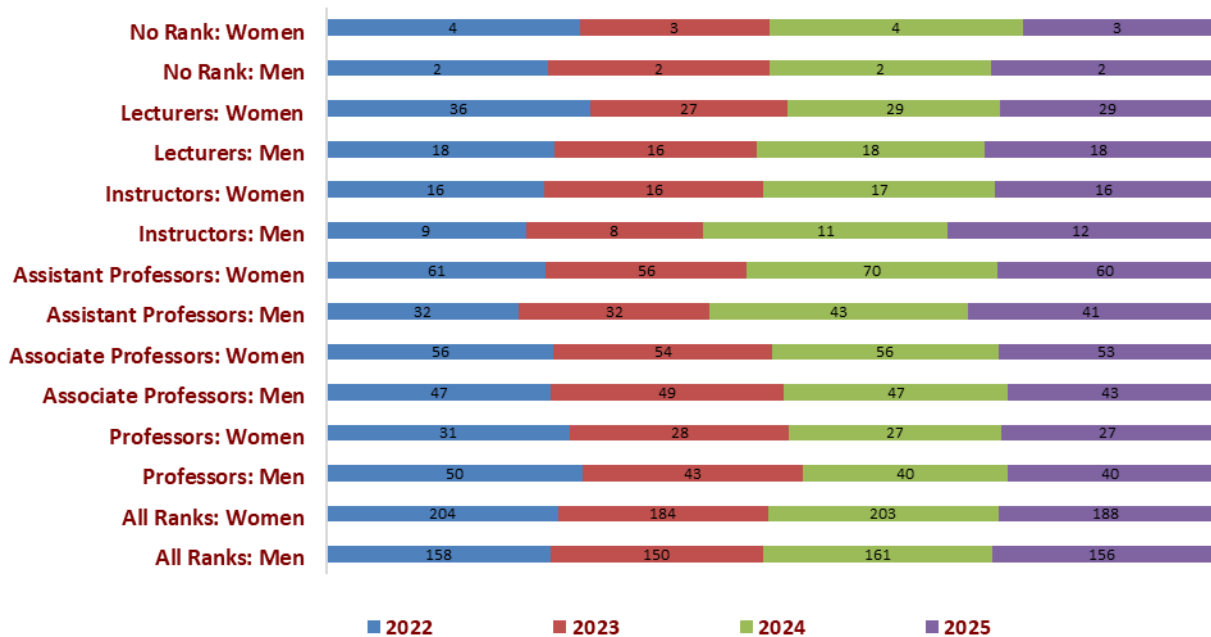
All AAUP Faculty Members

Fall 2022 - 2025

Faculty Rank	2022	2023	2024	2025
All Ranks: Men	158	150	161	156
All Ranks: Women	204	184	203	188
Professors: Men	50	43	40	40
Professors: Women	31	28	27	27
Associate Professors: Men	47	49	47	43
Associate Professors: Women	56	54	56	53
Assistant Professors: Men	32	32	43	41
Assistant Professors: Women	61	56	70	60
Instructors: Men	9	8	11	12
Instructors: Women	16	16	17	16
Lecturers: Men	18	16	18	18
Lecturers: Women	36	27	29	29
No Rank: Men	2	2	2	2
No Rank: Women	4	3	4	3

All AAUP Faculty Members

Fall 2022 - 2025



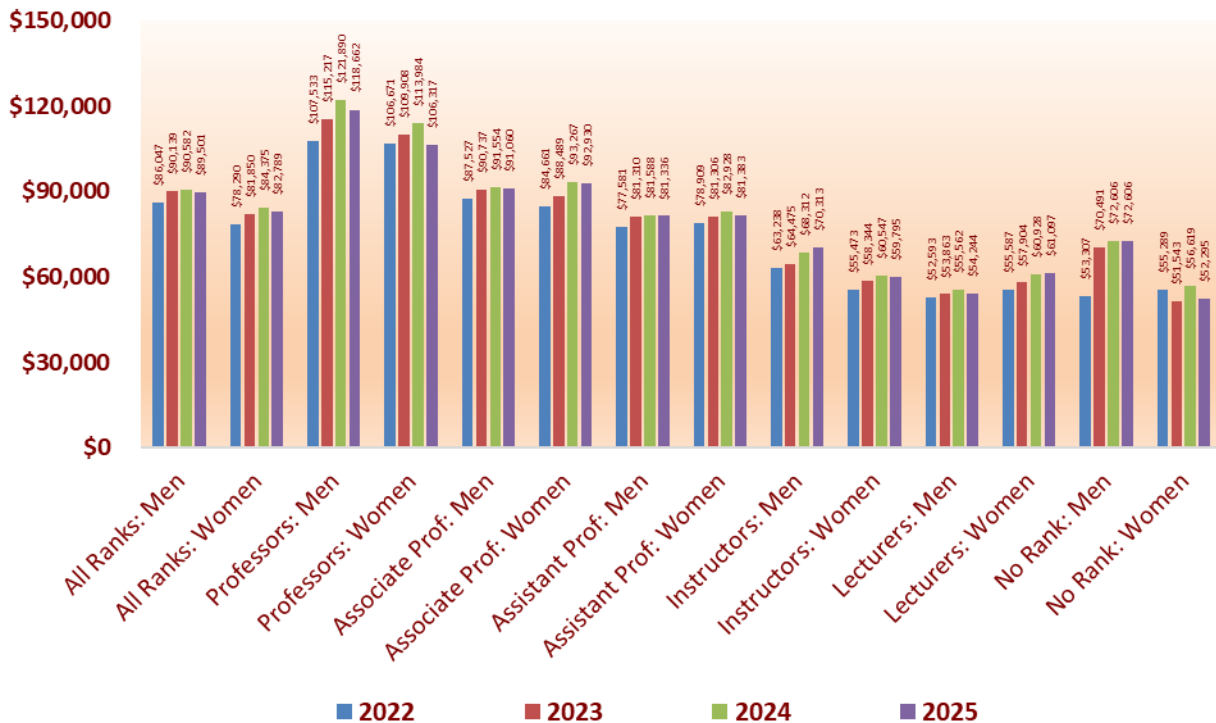
Mean Salary of AAUP Faculty (with 11/12 month converted to 9 month)

Fall 2022 - 2025

	2022	2023	2024	2025
All Ranks: Men	\$86,047	\$90,139	\$90,582	\$89,501
All Ranks: Women	\$78,290	\$81,850	\$84,375	\$82,789
Professors: Men	\$107,533	\$115,217	\$121,890	\$118,662
Professors: Women	\$106,671	\$109,908	\$113,984	\$106,317
Associate Professors: Men	\$87,527	\$90,737	\$91,554	\$91,060
Associate Professors: Women	\$84,661	\$88,489	\$93,267	\$92,930
Assistant Professors: Men	\$77,581	\$81,310	\$81,588	\$81,336
Assistant Professors: Women	\$78,909	\$81,306	\$82,928	\$81,383
Instructors: Men	\$63,238	\$64,475	\$68,312	\$70,313
Instructors: Women	\$55,473	\$58,344	\$60,547	\$59,795
Lecturers: Men	\$52,593	\$53,863	\$55,562	\$54,244
Lecturers: Women	\$55,587	\$57,904	\$60,928	\$61,097
No Rank: Men	\$53,307	\$70,491	\$72,606	\$72,606
No Rank: Women	\$55,289	\$51,543	\$56,619	\$52,295

Mean Salary of AAUP Faculty (with 11/12 month converted to 9 month)

Fall 2022 - 2025



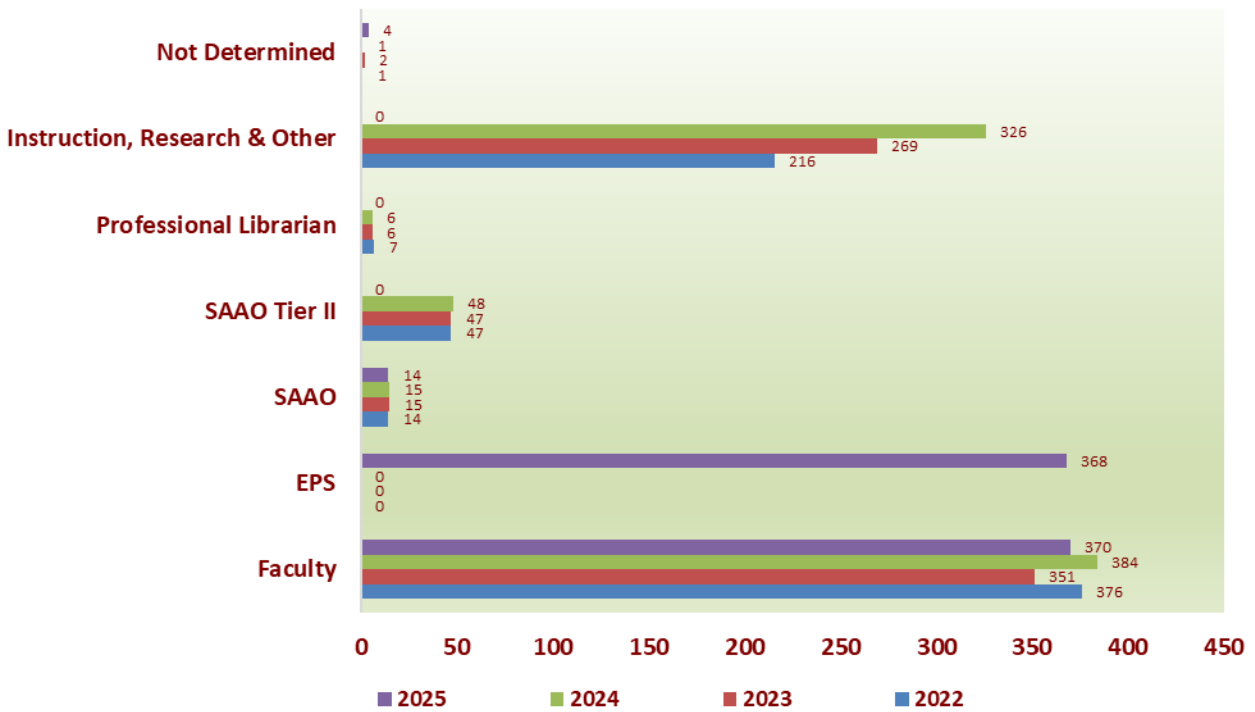
All by EHRA Type Employees

Fall 2022 - 2025

	2022	2023	2024	2025
All by EHRA Type:				
Faculty	376	351	384	370
EPS	0	0	0	368
SAAO	14	15	15	14
SAAO Tier II	47	47	48	0
Professional Librarian	7	6	6	0
Instructional, Research, Pub. Service	216	269	326	0
Not determined	1	2	1	4

All by EHRA Type Employees

Fall 2022 - 2025



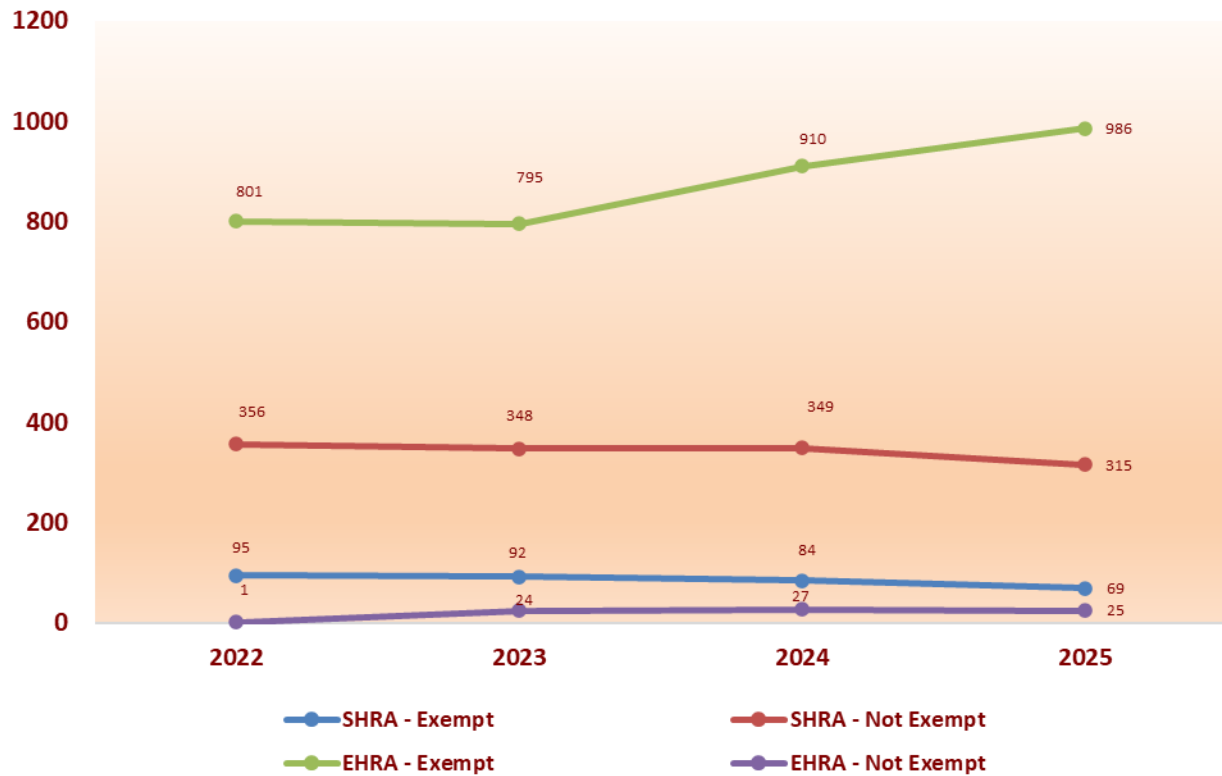
All Employees by Fair Labor Standard Act (FLSA) Status

Fall 2022 – 2025

	2022	2023	2024	2025
All by FLSA Status:				
SHRA - Exempt	95	92	84	69
SHRA - Not Exempt	356	348	349	315
EHRA - Exempt	801	795	910	986
EHRA - Not Exempt	1	24	27	25

All Employees by Fair Labor Standard Act (FLSA) Status

Fall 2022 – 2025



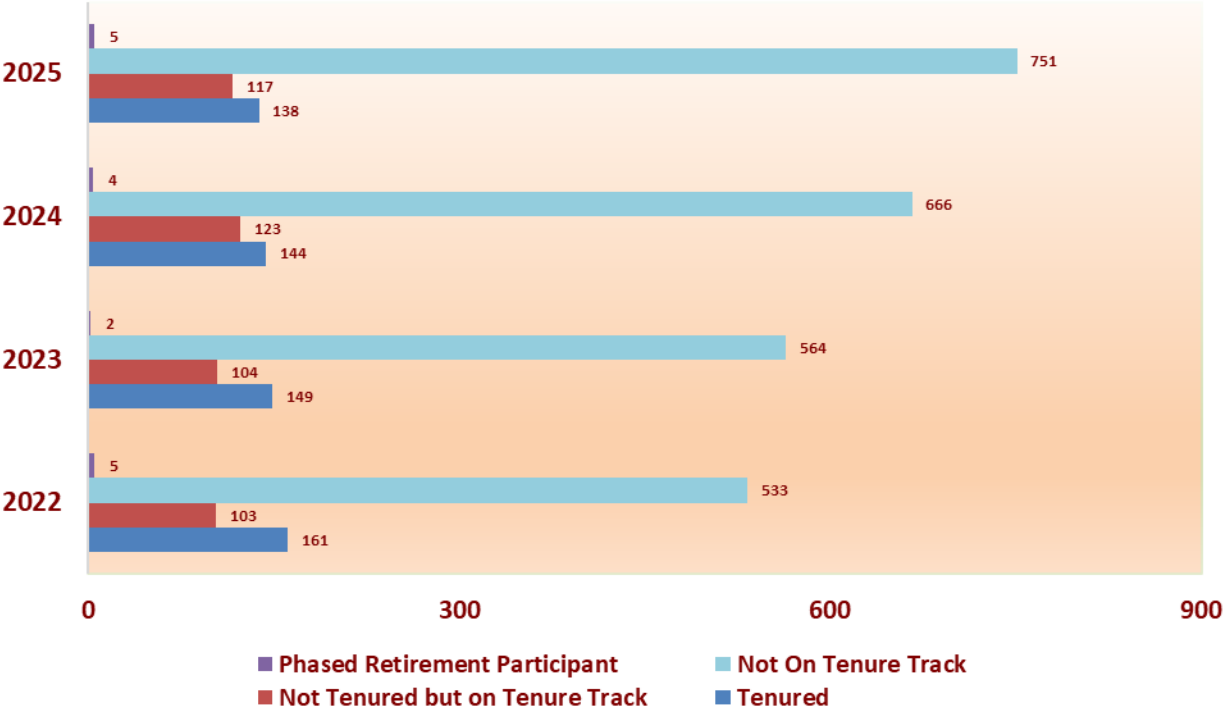
Tenure Status of EHRA Employees

Fall 2022 - 2025

	2022	2023	2024	2025
Tenure Status of EHRA Employees:				
Tenured	161	149	144	138
Not Tenured but on Tenure Track	103	104	123	117
Not On Tenure Track	533	564	666	751
Phased Retirement Participant	5	2	4	5

Tenure Status of EHRA Employees

Fall 2022 - 2025



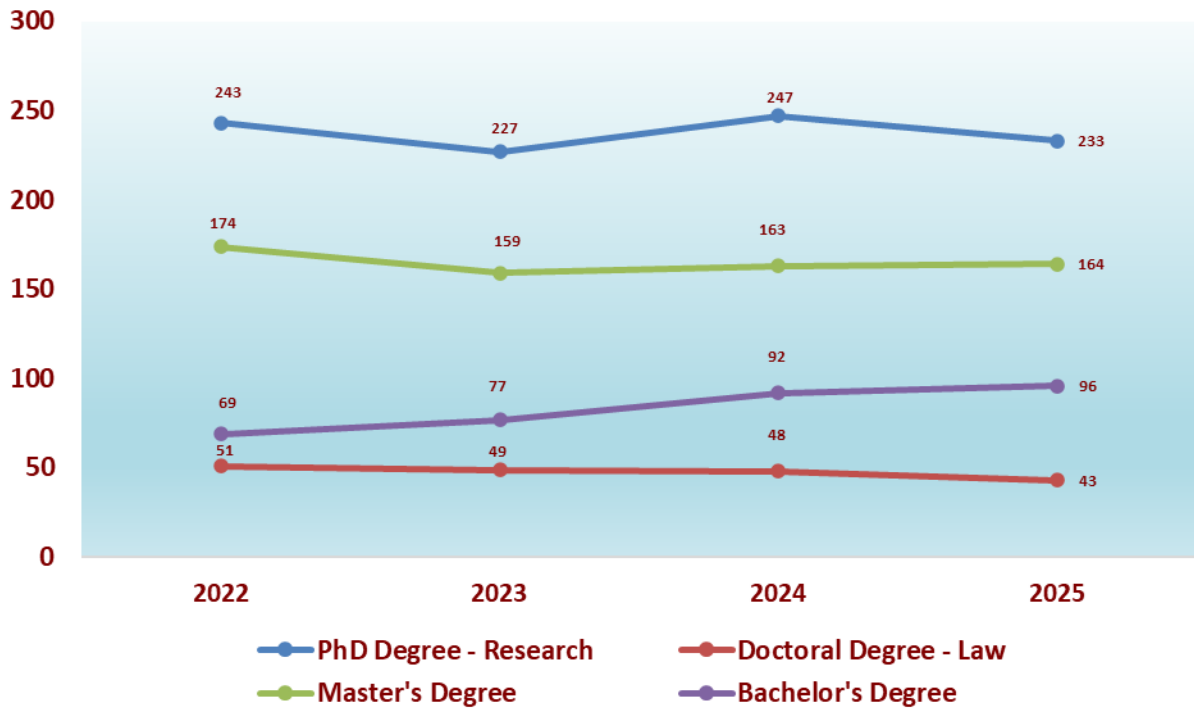
Highest Earned Degree Level of EHRA Employees

Fall 2022 - 2025

	2022	2023	2024	2025
Highest Earned Degree of EHRA				
PhD Degree, Research/Scholarship	243	227	247	233
Doctoral Degree, Professional Practice	51	49	48	43
Master's Degree	174	159	163	164
Bachelor's Degree	69	77	92	96

Highest Earned Degree Level of EHRA Employees

Fall 2022 - 2025



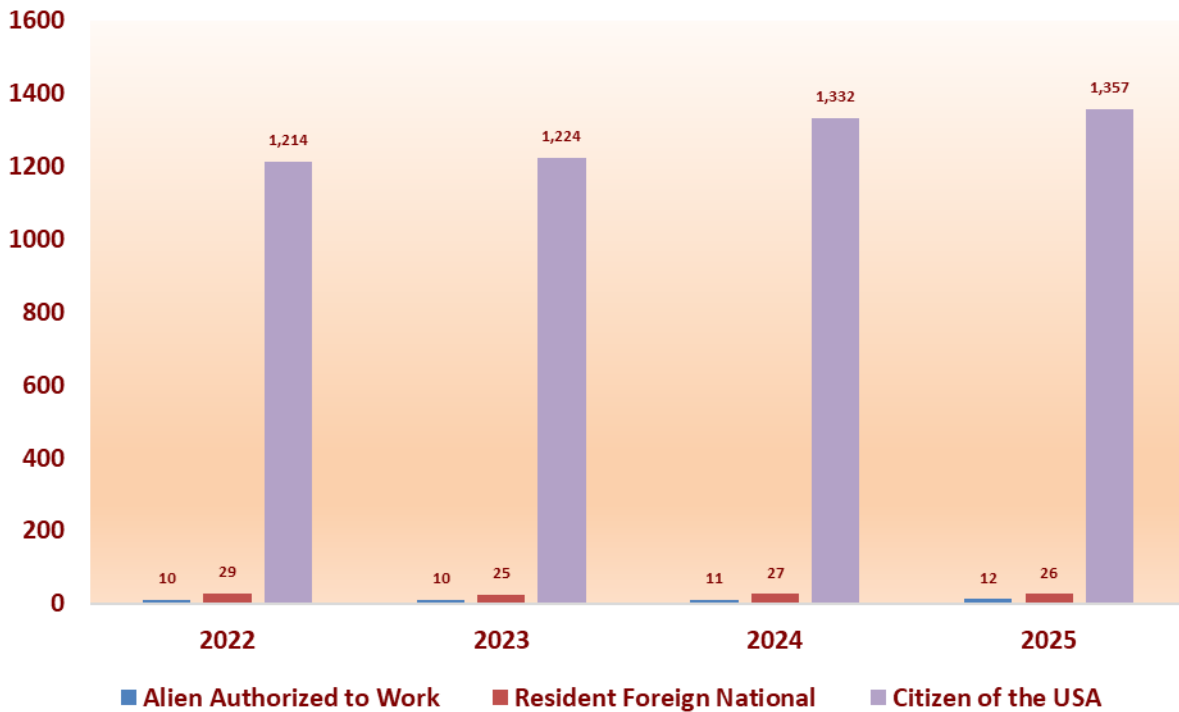
All Employees by Citizenship

Fall 2022 – 2025

	2022	2023	2024	2025
All by Citizenship:				
Alien Authorized to Work	10	10	11	12
Resident Foreign National	29	25	27	26
Citizen of the United States of America	1,214	1,224	1,332	1,357

All Employees by Citizenship

Fall 2022 – 2025



All Employees by Total Salaries

Fall 2022 – 2025

	2022	2023	2024	2025
All by Total Salaries:				
Total State Salaries	\$65,415,912	\$65,871,175	\$73,296,165	\$69,979,919
Total Non-State Salaries	\$14,401,928	\$17,238,596	\$18,431,202	\$17,742,044
All by CUPA Administrator Title Code:				
Has CUPA Code	597	632	684	633

All Employees by Total Salaries

Fall 2022 - 2025

