OPEN SESSION

INVOCATION: Trustee Tidwell gave the invocation

Chairman Holloway recognized Trustee Oita Coleman to call the roll.

ROLL ALL VOTE:

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<th>Trustee</th>
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<tr>
<td>Chairman Holloway</td>
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<td>Trustee Wilkerson</td>
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There were 12 members present. A quorum was established.

NOTE: In accordance with the Attorney General’s Advisory Letter Public Bodies can conduct Open Meetings electronically pursuant to NCGS 143.318.13. The public body
must comply with statutory requirements and provide notice and access of the meeting to the public, in this case through electronic means so members of the public as well as media may be present via ZOOM or Dial in Access.

**ADOPTION OF THE AGENDA:** It was moved by Trustee Hellena Tidwell and properly seconded by Trustee Keith Chadwell that the agenda be adopted.

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**Motion carried** with 12 affirmative votes.

**APPROVAL OF THE MINUTES:** It was moved by Trustee Hellena Tidwell and properly seconded by Trustee Karyn Wilkerson to approve the minutes dated November 17, 2020 and December 22, 2020.

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**Motion carried** with 12 affirmative votes.
CHAIR'S REMARKS: Chairman Holloway informed the Board, as Chair, it is his responsibility to remind all members of the Board of their duty under the State Government Ethics Act to avoid conflicts of interest and appearances of conflict of interest as required by this Act. Each member has received the agenda and related information for this Board of Trustees meeting. If any board member knows of any conflict of interest or appearance of conflict with respect to any matter coming before the Board of Trustees at this meeting, the conflict or appearance of conflict should be identified at this time. No conflict was presented.

COMMITTEE REPORTS

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Chairman Tindall presented the Academic and Student Affairs Committee Reports. There were several informational items.

ACADEMIC AFFAIRS

Dr. Yolanda Banks Anderson, Interim Provost and Vice Chancellor for Academic Affairs provided an update which was included in the Board’s materials. Highlights included the following:

- Instructional Delivery Modes
  - Fully Online
  - Hybrid
  - Face-to-Face
- Academic Program Quality
  - Academic Program Reviews
    - 12 degrees in 5 departments scheduled for review in spring 2021 including 5 reviews rescheduled from fall 2020
      - Department of Mass Communications
      - Department of Pharmaceutical Sciences
      - Department of Psychology
      - Department of Mathematics and Physics (Rescheduled from Fall 2020)
      - Department of Public Health Education (Rescheduled from Fall 2020)
    - Goal: Review and overall assessment of degree program quality;
    - External reviewers
Virtual reviews with faculty, staff and students, administrators and other key stakeholders;
Written report will be generated
- Several new degree programs are being prepared for submission to the UNC System office for approval
  - These are designed to expand NCCU Academic Program Portfolio to include:
    - BFA Animation and Interactive Media
    - BS Nutrition and Dietetics
    - MS Nutritional Sciences
    - BS Entertainment Studies
    - Fashion, Apparel and Textile Studies
- Research
  - Research and Sponsored Programs Update
  - Proposals and Awards FY 2020-2021 and FY 2019-2020

**STUDENT AFFAIRS**

Dr. Angela Coleman, Vice Chancellor for Student Affairs presentation was a review of what the Division has done regarding:

COVID Testing Plan, Tracing, Results
- Spring Move-In Testing Plan
- Reentry Testing
- Surveillance testing
- Additional Testing
- Quarantine and Isolation (Q & I) Operations Team
  - Operations and Logistics
  - Care and Case Management
- Residence Hall Occupancy Overview
- Student Conduct Violation Summary
- Student Activities and Engagement Programs
- SOAR Summer Orientation
- DSA Department Highlights
  - Counseling Center
  - Transitions Program
- Lessons Learned
ADVANCEMENT, ATHLETICS AND EXTERNAL AFFAIRS COMMITTEE

Chairman Holloway presented the Advancement, Athletics and External Affairs Committee Report. There were several informational items.

ADVANCEMENT

Dr. Gia Soublet, Vice Chancellor for Institutional Advancement’s presentation included the following:

The fundraising report reflects the total amount raised from private sources in FY21 as of January 31, 2021, as well as a year-to-date comparison of money raised in FY20. Included in the chart is a breakdown of how much money was contributed by alumni and how much of the total was directed towards endowment. These figures are listed below:

<table>
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<th>FY 21 Total Cash &amp; Pledges as of January 31st</th>
<th>FY 20 YTD Comparison</th>
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<td>Total Overall Giving</td>
<td>$9,679,724</td>
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<td>$3,275,165</td>
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<td>Alumni Giving</td>
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<td>$1,541,951</td>
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<td>Endowment</td>
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<td>$501,858</td>
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Status Report of Vice Chancellor’s Priorities:

Vice Chancellor Soublet identified several priorities for the current fiscal year upon her arrival. This report serves as a progress report towards the completion of said priorities.

I. Priorities - First 90 Days
   A. Conduct Institutional Advancement operations assessment and report.

The assessment and report have been completed with five recommendations adopted by Chancellor Akinleye and 19 action steps identified for immediate action by the vice chancellor.

   B. Determine immediate objectives and develop a work plan for fiscal year 2021 based on assessment findings and University priorities.
A work plan was finalized in December for all functional areas that guides all Advancement activities towards the achievement of measurable objectives through the end of the current fiscal year.

II. Priorities - FY21

A. Establish an infrastructure that will optimize functionality and that will sustain a capital campaign.

This priority was focused solely on the infrastructure within the Division of Institutional Advancement. Most of this will be accomplished with the execution of the action steps identified in the assessment report, all of which will be accomplished by June 30th. Other key areas, to include technology upgrades, the addition of new giving vehicles, and website presence will also be addressed prior to the end of this fiscal year.

It is also critical to note that there are three other areas whose infrastructures must be addressed prior to engaging in a capital campaign. The Board of Trustees, the administration, and alumni all have a role to fulfill and must therefore be readied for a campaign as well. Some of the required actions have been accomplished with the Chancellor’s adoption of the recommendations presented in the assessment report. A comprehensive proposed plan for institutional campaign readiness will be outlined for the Board in June.

B. Identify low hanging fruit and new donor prospects for cultivation of major gifts (with specific focus on building relationships between Chancellor Akinleye and the corporate and foundation communities).

Development activity is currently at a higher volume, as fundraisers are actively cultivating both corporate and foundation prospects. Chancellor Akinleye is now actively involved with these efforts as deemed appropriate.

C. Determine opportunities for new fundraising initiatives.
Corporate support is one of two areas where NCCU has room for significant growth. Because of the opportunities that exist locally, this is the area I have identified as having the greatest potential. Therefore, a formal corporate partners program is being established for a July 1st launch. This program will encourage mutually beneficial partnerships by articulating the value proposition of investing in NCCU.
D. Additional priorities will be established based on assessment findings and serve as the foundation for the development of a 5-year strategic plan for the Division of Advancement.

The Division of Institutional Advancement will begin its strategic planning process in early March. Both the University’s strategic plan and findings from the assessment that was conducted in the Fall will serve as a foundation to identify priorities. The process is scheduled to culminate in early Fall with a three-year plan for the Division.

The Trustees and Chancellor Akinleye commended Vice Chancellor Soublet and the entire Department of Institutional Advancement on their efforts (Total Overall Giving – Alumni Giving and Endowments) on what has been achieved.

ATHLETICS

Dr. Ingrid Wicker-McCree, Director of Athletics, provided the Department of Athletics Report. Highlights of this report included the following:

- Academic Success
- FY 2021 Budget Update Revenues and Expenses
- FY 2022-FY 2024 Budget Reductions Revenues and Expenses

Update on MEAC, no decision yet which direction will be followed. There will be a thorough assessment which perhaps may result in retaining a consultant about where and why we want to go and which conference is best suited for NCCU. No conference is stable due to COVID and decisions to be made will be after COVID.

The NCCU Baseball program has been eliminated. The Baseball program, due to recalibrting the budget - is not a generated revenue sport, therefore not sustainable at this time.

AUDIT COMMITTEE

Chairman Walker presented the Audit Committee Report. There were several informational items.

Highlights of the Office of Internal Audit Report are as follows:

- Outstanding Findings & Report Listing (as of January 25, 2021)
- Planned Internal Audit Activities FY 21 (as of January 25, 2021)
• Unplanned Internal Audit Activities FY 21 (as of January 25, 2021)

Chairman Walker recognized Internal Auditor Robert Gaines who shared with the Trustees that he was the lead reviewer of the External Audit Quality Assurance Review for the UNC Hospitals. UNC-Hospitals is a conglomeration of hospitals and physician offices around the state. The Council of Internal Audit recognized this achievement.

The State Council of Internal Audit had the Institute of Internal Auditors to assist in redesigning and improving the external review process. This review is required under the standards of the Institute of Internal Auditors and the statutes of the State of North Carolina. It must be performed, at a minimum, every 5 years.

This honor is important for NCCU. First of all, it provides NCCU with insight into the direction in which the Council of Internal Audit is enhancing the required external quality review process. The second advantage that will accrue to NCCU is that when our review becomes due, the costs of the review will be reduced due to the fact that NCCU participated the review of another organization’s review process.

ENDOWMENT FUND

Chairman Holloway presented the Endowment Fund Report. There was an informational item.

The UNC Management Company Fund had a performance return of 17.3% for the period ended December 31, 2020.

Piedmont Investment Advisors had a performance return of 20.02% for the same period.

The market value of the University’s Endowment Fund as of December 31, 2020, was $46,525,336 compared to $42,405,428 as of September 30, 2020. The change reflects a market value increase of $4,119,908.

FINANCE AND FACILITIES COMMITTEE

Chairman Johnson presented the Finance and Facilities Committee Report. There were several informational items.
FINANCE AND FACILITIES

Highlights of Vice Chancellor for Administration and Finance Akua Matherson’s Report included the following:

Finance Update:
- State Budget through 2\textsuperscript{nd} Quarter
- State CARES Funding
- Federal CARES Funding
- Auxiliaries Update
- Fund Balance – Cash on Hand
- Provident Group – NCCU Properties, LLC Update
- Moody’s Review

Facilities Update:
- Major Capital Projects
  - P-3 Housing
    - George Street residential Complex
    - Alston Avenue Apartments
    - Lawson Street Residential Complex
    - Baynes Hall Retirement
  - New Student Center
  - New School of Business
  - 24/7 Collaboratie Reserch & Learning Center
  - WNCU Radio Station Renovation
- Master Plan Update
- Minor Capital Projects
  - Mary Townes/BRITE Chillers Redundancy Re-piping
  - Alexander Dunn BASS and HVAC Upgrades
  - Turner Law/Criminal Justice Heating System Replacement
  - Nursing Building Chiller Replacement
  - Criminal Justice Elevator Replacement
  - Miller Morgan Elevator Replacement
  - Residents Halls 1 & 2 Chiller Construction Phase
  - BBRI Cooling System Upgrades
  - Shepard Administration Building Comptroler Office Renovations
  - Student Health Building COVID-19 Lab
- Property Acquistions Update
  - Dupree and Lawson Streets
GOVERNANCE COMMITTEE

The Governance Committee did not report at the February 24, 2021, NCCU Board of Trustees meeting.

CHANCELLOR’S REPORT

Chancellor Akinleye began his report, extending congratulations to NCCU Alumnus and former Board of Trustee member, Darrell T. Allison, who was elected as the 12th chancellor of Fayetteville State University last Friday. NCCU is excited about what he will do for the university and for the UNC System!

NEW APPOINTMENTS

After two national and competitive searches, NCCU announced the permanent appointment of two members to the Chancellor’s Cabinet and Executive Leadership Team in January. Ms. Akua Johnson Matherson, who has served in several leadership roles in the Division of Administration and Finance, was named chief financial officer and vice chancellor for Administration and Finance. She joined NCCU in 2016 and has been serving in higher education for more than 20 years.

Attorney Fenita Morris-Shepard has been appointed chief legal counsel. She began serving as interim chief legal counsel in March 2020. Atty. Morris-Shepard came to the university after working as counsel at Phelps Dunbar, LLC, in Raleigh. She has worked in both private practice and the public sector for more than 30 years. Please join me in congratulating Ms. Matherson and Atty. Morris-Shepard!

SPRING 2021 SEMESTER UPDATE

NCCU is six weeks into the spring 2021 semester, and our campus is progressing very well as we near the mid-point. Courses will conclude on April 26. We successfully began classes on January 11, and were the first UNC System institution to open and have students residing in campus housing.

The university has completed 4,893 COVID-19 tests as of February 23. There have been 75 positive cases, and NCCU has a positivity rate of 1.5 percent. NCCU testing expanded this semester to include both on-campus and commuter students, and NCCU is regularly testing NCCU student-athletes per NCCU athletics testing protocols. There are 1,561 students who are living in NCCU residence halls as of February 17th.
As noted in the Academic Affairs report, NCCU is offering 71% of NCCU classes fully online, 20.1% in a hybrid format, and 8.9% face-to-face.

NCCU will be making a formal announcement soon about our 137th Commencement exercises, which are to be held in a virtual format to ensure we remain in compliance with COVID-19 health and safety guidelines.

**COVID-19 VACCINATION**

Last month, NCCU applied to be a state-approved vaccination site and our application was approved. The process includes a number of steps, including a site visit to determine if NCCU will be a storage, administration or provider site. NCCU team is working closely with the UNC System office and the North Carolina Department of Health and Human Services on this effort. Depending on which type of site NCCU is designated, NCCU will provide vaccinations to eligible students, faculty, staff and members of the Durham community based on the group numbers established by DHHS. NCCU is also looking to partner with the community in this endeavor and have had early conversations with St. Joseph AME Church to discuss the feasibility of co-hosting a vaccine clinic at the church.

As of now, but subject to change, NCCU students and employees not included in other groups, are in Group 5. NCCU’s desire would be for NCCU students to be vaccinated before they leave for the summer, however, this is to be determined by DHHS. NCCU’s medical staff already has been vaccinated.

**CARES FUNDING**

Vice Chancellor Matherson’s update included information about both federal and state CARES funding for the university. Most recently, as part of the second stimulus bill that was passed by Congress, NCCU expects to receive an additional $14.4 million in funds that will be available for one year once NCCU receive them. The stimulus package will also include another round of funding for HBCUs and MSIs, and NCCU is expect to be included in this allocation.

**ENROLLMENT**

Enrollment at NCCU remains healthy and continues to grow. NCCU census numbers for the spring 2021 term show NCCU total enrollment at 7,048 students, a growth of 0.2% over last year’s 7,032 enrollment number. NCCU increased in the graduate programs by 2.7%, with 1,481 students enrolled, and by 12.7% in the law school, where 391 students are enrolled this term. NCCU posted an increase in first-time and transfer
students this spring, and also have students enrolled in 24,551 credit hours of distance education. This compares to 20,170 in spring 2020.

NEW: APPLICANTS AND ADMITS FALL 2021

As NCCU prepares for the fall, the following are numbers as of February 21, 2021:
- NCCU received 11,332 applications, as compared to 12,923 the same time in 2020.
- NCCU has admitted 5,643 students, as compared to 4,594 in 2020.

RESEARCH AND SPONSORED PROGRAMS

NCCU’s research enterprise is on track to perform on a level at or exceeding last year’s total of $34.8 million. As of February 23, NCCU has generated $21,554,573 from 64 awards. Two recent awards of note are:
- A $364,500 grant from the United States Department of Agriculture will allow researchers at North Carolina Central University to delve deeply into the availability and condition of food resources across the state. Associate Professors Dr. Timothy Mulrooney and Dr. Christopher McGinn serving as co-PIs.
- The university has partnered with the pharmaceutical manufacturer ViiV [pronounced “Veeev”] to lower the impact of HIV in African American and other minority populations. The grant of $275,000 will develop implementation science capacity at NCCU and train NCCU students in implementation science research.

In January, NCCU announced the expansion of a formal collaboration with RTI International, a nonprofit research institute, to increase sponsored research, provide training and exchange opportunities, and engage on workforce development initiatives. The expansion builds on the RTI-NCCU agreement first established in April 2019 that has led to student internships and exchanges, curricula development, instrumentation and lab sharing, faculty and researcher contacts, as well as research partnerships with university faculty and RTI investigators.

NEW GIFTS TO NCCU-PHILANTHROPY

NCCU has received several large corporate grants in the past two months that support our No. 1 priority of student success. Chancellor thanked Dr. Gia Soublet and members of the Division of Institutional Advancement for their hard work in elevating the culture of philanthropy for this institution and generating millions of dollars from new corporate partners.
- Last week, NCCU announced a gift of $5 million over the next five years from
Intel Corporation to create a tech law and policy center in the School of Law. Intel is contributing its legal and strategic expertise, faculty training, summer internships and Intel mentors for both students and faculty members. Our students will engage directly with Intel executives, who will serve as guest lecturers and provide knowledge of practical legal experiences, networking and mentorship.

- TikTok, a leading destination for short-form mobile video, awarded NCCU $1 million to support students pursuing degrees in health care. The gift will provide scholarships for our students from underrepresented groups who are studying STEM and who plan to enter careers in the medicine, science, biotechnology and pharmaceutical industries.

- NCCU is signing an MOU with Diageo, a global beverage leader, which has announced the establishment of $250,000 in permanent endowed funds to provide financial aid grants for NCCU. There are 24 other HBCUs that will also receive funding. The company seeks to build a pipeline of talented leaders through an internship platform over the coming years by providing opportunities for HBCU students to gain valuable work experience or jump-start their career in the consumer goods industry.

“WHY NOT US” ESPN DOCUSERIES

On February 12th, the first episode of a new documentary series debuted on ESPN+ that features NCCU, our men’s basketball team and our head basketball coach, LeVelle Moton, on center court. The eight-part series, titled “Why Not Us,” chronicles the team’s season while introducing our institution and our basketball program to new audiences. NBA star Chris Paul and ESPN’s Stephen A. Smith serve as co-executive producers for the project. The brand exposure has been tremendous, as NCCU was featured in a number of national media outlets, from USA Today to “The View.” Chancellor encourages all to tune in each week, as episode two is available via the streaming platform today.

CAPITAL PROJECTS

NCCU capital projects remain on track for completion in 2021 and 2022.

- Chancellor toured the new Student Center three weeks ago and there is great progress to report throughout the interior of the large state-of-the-art facility. NCCU will finish the project in December 2021 and plan to open it for NCCU students in January 2022.

- The Lawson Street Residential Complex is taking shape and is currently 55% complete. The facility will be ready to welcome students for the fall 2021 semester.
• Early site-work on the new School of Business will begin in April, with construction scheduled to commence in June. Plan to open this new building in July 2022.
• NCCU is moving forward with the new 24/7 Collaborative Research & Learning Center. Construction will begin in February 2022, with the facility opening in October 2022, and renovations to the WNCU radio station will be complete in April 2022.

**TAYSHA ELLIOTT-CAMERON, SENIOR, BSN**

Before the Chancellor began his introduction, he noted that the Department of Nursing has been taken off warning status by the North Carolina Board of Nursing, which is great news for the program and NCCU. Chancellor thanked Dr. Yolanda VanRiel, department chair and her team for their hard work.

NCCU’s nursing students stand on the front lines of the COVID-19 pandemic, as many of them are working in local hospitals to gain valuable career training; NCCU’s faculty are also working in the practice. Additionally, several students and faculty, including Dr. VanRiel who was pictured in a previous slide, have received their vaccination.

Ms. Taysha Ellicott-Cameron, who is also a U.S. Veteran, is a graduating senior who will earn a Bachelor of Nursing degree. She is currently completing her capstone course at Duke University Hospital and has already accepted a job offer to serve in the neonatal intensive care unit at Duke upon graduation. Chancellor invited Taysha to share with why she chose this noble profession and what her experiences have been as one of NCCU’s healthcare heroes.

Chancellor thanked Taysha. She will be a great asset to our healthcare community!

Chairman Holloway recognized Trustee Oita Coleman for a motion to go into Closed Session pursuant to NCGS 143-318.11(a)(6) to consider the qualifications, competence, performance or condition of appointment of a public officer or employee of prospective public officer or employee.

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Trustee Siegel: Absent
Trustee Tidwell: Yes
Trustee Tindall: Yes
Trustee Walker: Yes
Trustee Wilkerson: Yes

Motion carried with 12 votes in the affirmative

CLOSED SESSION

Chairman Holloway recognized Dr. Yolanda Banks Anderson, Interim Provost and Vice Chancellor for Academic Affairs, who presented twenty (20) candidates for Promotion, Promotion and Tenure or Tenure. Background materials were provided.

There being no further business for Closed Session, it was moved by Trustee Chadwell and properly seconded by Trustee Wilkerson to reconvene into Open Session.

Trustee Allison: Yes
Trustee Bell: Yes
Trustee Chadwell: Yes
Trustee K. Coleman: Yes
Trustee O. Coleman: Yes
Trustee Herrera: Yes
Trustee Johnson: Yes
Trustee Siegel: Absent
Trustee Tidwell: Yes
Trustee Tindall: Yes
Trustee Walker: Yes
Trustee Wilkerson: Yes

Motion carried with 12 votes in the affirmative.

OPEN SESSION

When the meeting reconvened in Open Session, it was moved by Trustee Allison and properly seconded by Trustee Johnson to approve the ten (10) candidates for promotion.

Trustee Allison: Yes
Trustee Bell: Yes
Trustee Chadwell: Yes
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**Motion carried** with 12 votes in the affirmative.

Next it was moved by Trustee Johnson and properly seconded by Trustee Wilkerson to approve six (6) candidates for Promotion and Tenure and forward to the UNC Board of Governors for final action.

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<td>Trustee Walker</td>
<td>Yes</td>
</tr>
<tr>
<td>Trustee Wilkerson</td>
<td>Yes</td>
</tr>
</tbody>
</table>

**Motion carried** with 12 votes in the affirmative.

It was further moved by Trustee Tindall and properly seconded by Trustee Tidwell to approve four (4) candidates for Tenure and forward to the UNC Board of Governors for final action.

<table>
<thead>
<tr>
<th>Trustee Allison</th>
<th>Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trustee Bell</td>
<td>Yes</td>
</tr>
<tr>
<td>Trustee Chadwell</td>
<td>Yes</td>
</tr>
<tr>
<td>Trustee K. Coleman</td>
<td>Yes</td>
</tr>
<tr>
<td>Trustee O. Coleman</td>
<td>Yes</td>
</tr>
<tr>
<td>Trustee Herrera</td>
<td>Yes</td>
</tr>
</tbody>
</table>
Trustee Johnson  | Yes
Trustee Siegel  | Absent
Trustee Tidwell | Yes
Trustee Tindall | Yes
Trustee Walker  | Yes
Trustee Wilkerson | Yes

**Motion carried** with 12 votes in the affirmative.

Before adjourning, Trustee Tindall shared with the Trustees that this was the strongest package of candidates for promotion and tenure he has seen since his tenure on the Board of Trustees. He commended the Chancellor, Provost, Deans, Chair/Department Heads and Faculty working closely together and in alignment with the Faculty Handbook resolving issues that have been problematic in the past and appear to have been resolved.

There being no further business, it was moved and properly seconded to adjourn.

Trustee Allison | Yes
Trustee Bell    | Yes
Trustee Chadwell | Yes
Trustee K. Coleman | Yes
Trustee O. Coleman | Yes
Trustee Herrera | Yes
Trustee Johnson | Yes
Trustee Siegel  | Absent
Trustee Tidwell | Yes
Trustee Tindall | Yes
Trustee Walker  | Yes
Trustee Wilkerson | Yes

**Motion carried** with 12 votes in the affirmative.

Respectfully submitted:

Dottie Fuller
Recorder