

# FACULTY SENATE MEETING MINUTES

**Date:** 4/9/21 via WebEx Events

<https://nccu.webex.com/nccu/onstage/g.php?MTID=efdea6bb593527481cc73cbdf6b87123b>

**Time:** 2:00 pm

**Minutes Submitted by:** Leslie Johnson, Faculty Senate Secretary

**Attending Senators, Alternates:**

Amy Linder, Brian Horton, Bruce Lapenson, Catherine Dorwart, Charity Watkins, Charles Johnson, Deborah Swain, Erma Smith-King, Frank Rodriguez, Gail Hollowell, Jennifer Barrow, Jessica Ganao, Josh Nadel, Kellyn Hall, Kimberly Chavis, Kimberly Powell, Kimberly Weems, Kuldip Kuwahara, Kwame Hawkins, LaHoma Romocki, Lakisha Rice, Larrisha McGill-Youngblood, Leslie Johnson, Levette Scott, Lisa Paulin, Maureen Short, Monique Holsey-Hyman, Omar Christain, Ralph Barrett, Regina Alston, Sean Tikkun, Shauntae White, Shelley Bibb DeAdder, Sujayalakshmi Devarayasamudram, Tamara Slenn, Tanisha Burford, Tina Scott, Tirupapuliyur Damodaran, Tonya Gerald-Goins, Toya Green

**Attending Guests:**

Al Zow, Audrey Beard, Carlton Wilson, Eric Morris, EK Park, Fenita Morris-Shepard, Jaleh Rezaie, Janice Dargan, Jerome Goodwin, Johnson Akinleye, Jon Gant, Joseph Green, Karen Jackson, Kwesi Aggrey, Lashawn Wordlaw, Michael Page, Michelle Mayo, Nigel Pierce, Olivia Jones, Paulette Morris-Danner, Phillip Mutysia, Rosa Anderson, Russell Robinson, Sarah Carrigan, Sean Colbert-Lewis, Sonya Harris, Tia Doxey, Timothy Mulrooney, Yolanda Anderson, Yolanda Keller-Bell, Yolanda VanRiel

Time	Item	Responsible Parties
2:11	<b>Meeting called to order by FS Parliamentarian, Dr. Sean Tikkun</b>	
2:11	<b>Welcoming Remarks by FS Chair, Dr. Ralph Barrett</b>	
2:12	<b>Motion to Adopt Agenda</b> Motion to approve the agenda was made by Dr. J. Barrow, and seconded by Dr. K. Hall. Vote (via the Q&A section) was called by the Chair and the agenda was approved by simple majority.	
2:13	<b>Motion to Approve Minutes</b> Motion to approve the minutes from the 3/9/21 FS meeting was made by Dr. K. Hall, and seconded by Dr. L. Paulin. Vote (via the Q&A section) was called by the Chair and the minutes from the 3/9/21 meeting and were approved by simple majority.	
2:14	<b>Chancellor's Report by Chancellor Johnson Akinleye</b> Welcome. We are fast approaching the end of the semester and we are getting close to bringing another successful semester to a close. Thank you for your continued work to help students succeed. Not much to report re: legislature or UNC System updates. Full UNC System BOG agenda slated for next week's meeting (last of the semester), these are public meetings and you can listen	

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	<p>to the streaming of them. NC budget continues to work its way through the legislature. NCCU BOG meeting at the end of this month as well.</p> <p>News continues to be about COVID and work recovery. Testing, vaccination continue to do well. We continue to receive weekly allocations of the vaccine. Our students are responding well to the option of getting vaccinated at our clinic. Vaccine is not mandatory and we still do not know how things will look come the Fall. We continue to look into options of how we will respond to those who have opted not to receive the vaccine (i.e. frequent testing). COVID Committee continues to meet and is developing guidelines for the institute to follow. For the Fall, enrollment at both graduate and undergraduate levels, as well as Law School, is good. If you need assistance from the Chancellor’s Office, please let them know so that you can feel safe as you return to work. Percentage of face to face classes for the Fall will be higher than in the most recent semesters, we will still have hybrid and online classes offered.</p> <p>Wishes everyone a great summer and is thankful for all you have done. Commencement is optional, but we would love for you to come if you wish to participate- there will be plenty of space to help celebrate our students.</p>	
2:26	<p><b>Faculty Senate Chair Report by Dr. Ralph Barrett</b></p> <p>During our General Faculty meeting in April there was discussion and subsequent development of a survey via Qualtrics for University Marshall- online vote with results of Dr. Shauntae White being invited to serve as University Marshall representative for Commencement ceremonies in May.</p> <p>We had several who were nominated to serve a term of 3 years a Faculty Marshall. We will have that vote at Faculty Institute in August. In the meantime, we will develop a portfolio of the nominees for people to view prior to that vote.</p> <p>There remain many questions about how we will return in the Fall. Nothing is set yet, but we continue to develop a plan. More information is coming from the department heads. Advisors, make sure your students are getting registered properly as registration numbers are used in budget development.</p>	
2:29	<p><b>Faculty Assembly Report by Dr. Sean Colbert-Lewis and Dr. W. Russell Robinson</b></p> <p>Dr. Sean Colbert-Lewis- Next FA meeting will likely center around a letter composed by Dr. Sean Colbert-Lewis on behalf of the FA Equity Committee as a response to the State Board of Education decision to remove the term systemic racism and systemic discrimination out of the Social Studies educational curriculum. Educators need to continue teaching about these systemic racism and discrimination to their classes. Lt. Governor may create a taskforce to investigate what he believes may be indoctrinations on the part of teachers, which is also addressed in the letter. All the members of the Equity and Policy committee have reviewed this letter. This is a tactful and respectful letter, clearly stating the position of the Committee. Social Studies teachers are mandated by their accrediting body to teach these concepts. He wants to be open about these concerns so that there is no surprise come time for the meeting and future discussions.</p> <p>Dr. Robinson- From the executive level of the FA, he anticipates several updates from UNC System officials. Recent issues related to hate crimes, especially towards Asian Americans. The executive committee is looking into creating an Asian Taskforce as part of the Racial Equity Taskforce to</p>	

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	<p>address their concerns. Also having conversations re: UNC System Chancellor’s searchers. Governance committee developing a draft saying we find this policy slightly problematic and are hoping to reopen the dialogue of this policy. Wrapping up Faculty Welfare committee work about their white paper EID equity inclusion and diversity- have it ready by late April for the incoming executive committee.</p>	
2:36	<p><b>COVID-19 Update by Chancellor Johnson</b>                  We continue to maintain a low positivity rate; our vaccination clinic is running well. We are working with the committee to provide guidelines about our return to work in the fall.</p>	
2:39	<p><b>Governance Committee Report by Dr. Josh Nadel</b>                  The Governance Committee has completed its charge and created a revision document for both FS Bylaws and Constitution. Hopefully you have seen those (as posted to the FS Bb page) and shared them with your departments. Consensus was reached by the committee members for the changes and voted on by the committee as well. ~20 changes have been made. The Governance committee also recommends. Dr. Nadel presented each revision with its associated rationale to the body.</p> <p>The Governance Committee recommends to hold a called meeting to allow for discussion of these revisions and so that each revision can be addressed individually and voted on via a Qualtrics survey. Senators, please continue to receive feedback on these revisions from your department so that you can be ready to vote on these changes.</p> <p>Dr. Nadel and Dr. Barrett offered many thanks to the committee members for all of their hard work: Dr. Regina Alston, Dr. Jessica Davis Ganao, Dr. Maureen Short, and Dr. Deborah Swain.</p> <p>The Chair proposed to delay the call meeting so that people will have additional time to receive feedback. These changes will eventually need to be voted on by the general faculty, but needs to be voted on by the FS before that. Hopes to have it through the FS body before Faculty Institute, so that the general faculty can vote on it then. The EC and Governance Committee can meet to decide how to best proceed with this.</p>	
3:10	<p><b>Office of External Affairs and Government Relations by Dr. Michael Page</b>                  Dr. Page has a long history of serving at the institution, he is a graduate of NCCU as well. Works directly with the legislatures so that we are kept abreast of what is going on for HBCUs, especially NCCU. Enjoys connecting our University with partnerships outside of the university. Biggest obstacle is finding out who to connect. He routinely sends out (typically weekly) information on federal and state funding that is open, please let him know if there is a specific government agency you are looking for funding from. Email: <a href="mailto:mpage@nccu.edu">mpage@nccu.edu</a> Staff/faculty should always let his Office know when they are applying for federal funding and his Office can share it with the funding administrators who will send a letter for you on your behalf. They can also track the funding information as it moves through the funding process. State legislatures are always in touch with his Office as well. The earmarks are back, which are for federally funded opportunities for small to mid-size projects, some specific for HBCUs. We have until April to submit these- please email him your interest. Finally, external companies are calling looking to fill internships – we continue to try to build those relationships as well.</p>	
3:27	<p><b>Proposed NCCU Employee Code of Conduct Review by Fenita Morris-Shepard</b></p>	

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	<p>This policy will be presented to BOT in a few weeks. The need was identified in an internal audit office review. Looked at ethics and governance policies and found we did not have an employee code of conduct in place, which drove the development of this. The policy was emailed out by the FS Chair prior to today’s meeting. The policy applies to employees at every level of the university, including faculty, staff, students, vendors. It addresses personal standards, expectations of behavior, responsibility as public employees, professional development, professional integrity and conflict of interest. It also discusses violations of the policy and resultant disciplinary actions. It has been approved by department, division, office of legal affairs and leadership team. Next will be reviewed by NCCU BOT. After approval will become a regulation.</p> <p>Discussion ensued along with questions related to academic integrity and if this was reviewed by faculty prior to being channeled through the approval process. Who enforces violations? This document does not replace other existing policies concerning conduct, such as Faculty Handbook.</p>	
3:50	<p><b>Committee Updates</b></p> <p><b>International Affairs Committee by Dr. Lisa Paulin</b>          Please share with the faculty in your departments. We are organizing an informal NCCU faculty globalization group for any faculty member teaching or interested in international global education for NCCU students. If interested, please send an email to Lisa Paulin <a href="mailto:lpaulin@nccu.edu">lpaulin@nccu.edu</a>.          Coming soon: NCCU COIL (Collaborative Online International Learning) – This will combine a faculty team in training + Office of International Affairs + OFPD. It will build on earlier NCCU COIL project and scale up it up. This is not a full course commitment- could be just one or two modules within the course and you can work with COIL to develop something that would complement what you are already doing. Through this program, you will be paired with another faculty member from a different international university to collaborate.</p> <p><b>Faculty Research and Professional Development by Dr. Toya Green</b>          Dr. Green has shared her committee’s report with supporting documents posted to FS Bb. There are several upcoming workshops offered through the OSRP and OFPD, much of this information was emailed out to faculty on 3/31 from Dr. Barrett. Of note, the OSRP will be holding a workshop 4/16 1-2:30. Also, in conjunction with OFPD there are a host of opportunities being made available to the faculty- that information will be posted on the OFPD Bb site. Please note that in addition to Dr. Malone, there are various faculty fellows who can also assist you. If you want to be added to OFPD Bb shell, please contact Dr. Chris Paul.</p>	
4:02	<p><b>Chair thanks all for their work this year</b></p> <p><b>Motion to adjourn meeting</b> made by Dr. T. Green, and seconded by Dr. F. Rodriguez. Vote (via the Q&amp;A section) was called by the Chair and motion was approved by simple majority.</p> <p><b>Meeting adjourned by Dr. Barrett</b></p>	