

Communication Disorders Program Strategic Plan 2022-2025

Executive Summary

Our Vision: The Department of Communication Sciences and Disorders fosters a community of culturally competent scholars, practitioners, and students by utilizing evidence-based practice in the implementation of diverse academic and clinical learning experiences while demonstrating a commitment to clinically relevant research and community service initiatives.

Our Mission: The mission of the Department of Communication Sciences and Disorders is to prepare culturally and socially responsible speech-language pathologists who engage in ethical and evidence-based clinical practice, research, and leadership initiatives. We will accomplish this through a steadfast commitment to excellence in academic and clinical education, research and scholarship, and collaborative and interdisciplinary partnerships for the promotion of effective communication across the lifespan for the well-being of a global society.

Envisioning Our Future:

1. Fund and house research laboratories
2. Create/Launch a doctoral program in Communication Disorders

Program Learning Outcomes (PLOs)

Upon participating in Department of Communication Sciences and Disorders, graduates will be able to:

- Provide preventative, diagnostic, and rehabilitative services to persons exhibiting speech, language, and swallowing disorders according to practices in the profession.
- Assess evidence-based information collected through a variety of sources during professional clinical practices.
- Provide culturally responsive services to a culturally diverse group of clients and other stakeholders.
- Apply ethical and professional behaviors according to adopted standards in the profession.
- Exhibit research, advocacy, and leadership skills according to commonly accepted practices in the profession.

Focus Area: Resources

Goal 1: The Department of Communication Sciences and Disorders will monitor and manage resources needed in order to implement program activities and plan for future growth and innovation.

Focus Area: Academic Education

Goal 2: The Department of Communication Sciences and Disorders will assess the pedagogical effectiveness of academic and clinical education.

Focus Area: Partnerships

Goal 3: The Department of Communication Sciences and Disorders will expand local and global partnerships with educational and healthcare institutions and foster collaborative research initiatives.

Focus Area: Research

Goal 4: The Department of Communication Sciences and Disorders will enhance the intellectual climate by promoting professional development, research, and scholarship.

Focus Area: Academic Clinical Education

Goal 5: The Department of Communication Sciences and Disorders will recruit students and train them to be culturally and socially responsible speech-language pathologists.