

NSSE 2022 Topical Module Report Inclusiveness & Engagement with Diversity

North Carolina Central University

This module examines environments, processes, and activities that reflect the engagement and validation of cultural diversity and promote greater understanding of societal differences. Questions explore students' exposure to inclusive teaching practices and intercultural learning; perceptions of institutional values and commitment regarding diversity; and participation in diversity-related programming and coursework.

Comparison group details are in the online Selected Comparison Groups report, linked in the Data & Reports table on the Institution Interface. A PDF copy is also saved in your report download folder.

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Frequencies and Statistical Comparisons North Carolina Central University

				Frequenc	cy D	istributio Southeast		Statistical (Comparis Southeas	
				NC Centra	al	Other		NC Central	Othe	
Item wording or description	Variable name	Values ^c	Response options	Count	%	Count	%	Mean	Mean	Effect size ^d
1. During the current school year,	how much has y	our <i>cou</i>	rsework emphasized	the following?						
a. Developing the skills necessary to	ICDskills	1	Very little	10	9	415	10			
work effectively with people from various backgrounds		2	Some	45	39	1,391	34			
various backgrounds		3	Quite a bit	38	31	1,594	38	2.6	2.7	01
		4	Very much	27	21	801	19			
			Total	120	100	4,201	100			
b. Recognizing your own cultural	ICDbiases	1	Very little	10	9	442	11			
norms and biases		2	Some	39	36	1,257	30			
		3	Quite a bit	44	34	1,622	38	2.7	2.7	.01
		4	Very much	28	22	868	20			
			Total	121	100	4,189	100			
c. Sharing your own perspectives and	ICDperspective	1	Very little	8	7	269	7			
experiences		2	Some	35	31	1,134	28			
		3	Quite a bit	46	36	1,743	42	2.8	2.8	.00
		4	Very much	33	26	1,035	24			
			Total	122	100	4,181	100			
d. Exploring your own background	ICDbackground	1	Very little	15	13	691	17			
through projects, assignments, or programs		2	Some	37	32	1,365	33			
		3	Quite a bit	44	35	1,356	32	2.6	2.5	.10
		4	Very much	26	19	775	18			
			Total	122	100	4,187	100			
e. Learning about other cultures	ICDcultures	1	Very little	13	11	496	12			
		2	Some	46	41	1,311	32			
		3	Quite a bit	37	29	1,459	35	2.6	2.7	09
		4	Very much	25	20	926	22			
			Total	121	100	4,192	100			
f. Discussing issues of equity or	ICDequity	1	Very little	13	12	572	14			
privilege		2	Some	36	31	1,284	32			
		3	Quite a bit	34	26	1,472	34	2.8	2.6	.17
		4	Very much	39	31	860	20			
			Total	122	100	4,188	100			
g. Respecting the expression of	ICDideas	1	Very little	11	11	276	7			
diverse ideas		2	Some	36	30	1,110	27			
		3	Quite a bit	38	31	1,670	40	2.8	2.9	10
		4	Very much	38	28	1,135	26			
			Total	123	100	4,191	100			
2. How much does your institution	emphasize the	followir	ng?							
a. Demonstrating a commitment to	ICDcommitme	1	Very little	8	7	252	6			
diversity	nt	2	Some	42	36	1,091	26			
		3	Quite a bit	35	26	1,720	41	2.8	2.9	08
		4	Very much	38	30	1,113	26	2.0	2.7	.50
			Total	123	100	4,176	100			



Frequencies and Statistical Comparisons North Carolina Central University

				Frequen NC Centr		Southeast a		Statistical (Comparisons b Southeast and Other	
	Variable			NC Centr	ai	Other		ive central	Othe	Effect
Item wording or description	name	Values ^c	Response options	Count	%	Count	%	Mean	Mean	size d
o. Providing students with the	ICDresources	1	Very little	10	9	290	7			
resources needed for success in a multicultural world		2	Some	41	35	1,203	29			
muncuntural world		3	Quite a bit	34	26	1,645	40	2.8	2.8	05
		4	Very much	38	29	1,037	24			
			Total	123	100	4,175	100			
c. Creating an overall sense of	ICDcommunity	1	Very little	8	7	263	7			
community among students		2	Some	37	33	1,077	26			
		3	Quite a bit	38	29	1,735	42	2.8	2.9	02
		4	Very much	40	31	1,098	25			
			Total	123	100	4,173	100			
d. Ensuring that you are not	ICDstigma	1	Very little	6	5	246	6			
stigmatized because of your identity (racial/ethnic, gender,		2	Some	35	32	997	25			
religious, sexual oreintation, etc.)		3	Quite a bit	43	34	1,657	40	2.9	2.9	07
		4	Very much	38	29	1,273	30			
			Total	122	100	4,173	100			
e. Providing information about	ICDdiscrimina	1	Very little	9	8	340	8			
anti-discrimination and harassment policies	tion	2	Some	39	35	1,163	29			
poneies		3	Quite a bit	36	28	1,555	38	2.8	2.8	03
		4	Very much	37	29	1,105	26			
			Total	121	100	4,163	100			
Taking allegations of discrimination or harassment seriously	ICDallegation	1	Very little	11	10	267	7			
	S	2	Some	33	30	1,109	27			
seriously		3	Quite a bit	36	28	1,565	37	2.8	2.9	08
		4	Very much	42	32	1,222	29			
			Total	122	100	4,163	100			
g. Helping students develop the skills	ICDconfront	1	Very little	11	10	437	11			
to confront discrimination and harassment		2	Some	39	33	1,286	32			
		3	Quite a bit	42	33	1,467	35	2.7	2.7	.01
		4	Very much	30	24	968	23			
			Total	122	100	4,158	100			
How much does your institution	provide a supp	ortive e	environment for the follo	wing forms of	fdive	rsity?				
a. Racial/ethnic identity	ICDrace	1	Very little	5	5	134	3			
		2	Some	23	21	883	22			
		3	Quite a bit	42	33	1,763	42	3.1	3.0	.06
		4	Very much	52	41	1,390	33			
			Total	122	100	4,170	100			
o. Gender identity	ICDgender	1	Very little	3	4	167	4			
		2	Some	30	26	952	24			
		3	Quite a bit	43	35	1,688	41	3.0	3.0	.04
		4	Very much	46	36	1,352	31			
			Total	122	100	4,159	100			
c. Economic background	ICDecon	1	Very little	6	7	231	6			
		2	Some	33	27	1,166	29			
		3	Quite a bit	42	33	1,609	39	2.9	2.9	.06
		4	Very much	41	33	1,154	27			.50
			Total	122	100	4,160	100			



Frequencies and Statistical Comparisons North Carolina Central University

				Frequency Distributions ^a				Statistical (cical Comparisons ^b				
						Southeast	and		Southeas	st and			
				NC Centr	al	Other		NC Central	Othe	er			
Item wording or description	Variable name	Values ^c	Response options	Count	%	Count	%	Mean	Mean	Effect size ^d			
d. Political affiliation	ICDpolitics	1	Very little	12	11	432	10						
		2	Some	47	40	1,397	34						
		3	Quite a bit	32	25	1,427	34	2.6	2.7	04			
		4	Very much	32	24	899	21						
			Total	123	100	4,155	100						
e. Religious affiliation	ICDreligion	1	Very little	5	6	316	8						
		2	Some	43	36	1,212	29						
		3	Quite a bit	38	30	1,577	38	2.8	2.8	.00			
		4	Very much	37	28	1,059	25						
			Total	123	100	4,164	100						
f. Sexual orientation	ICDsexorient	1	Very little	5	5	219	6						
		2	Some	33	29	1,020	26						
		3	Quite a bit	45	36	1,623	39	2.9	2.9	02			
		4	Very much	39	30	1,304	30						
			Total	122	100	4,166	100						
g. Disability status	ICDability	1	Very little	7	6	286	7						
		2	Some	31	26	1,139	28						
		3	Quite a bit	43	35	1,505	36	3.0	2.9	.09			
		4	Very much	42	33	1,232	29						
			Total	123	100	4,162	100						
h. Citizenship or immigration status	ICDcitizen	1	Very little	8	9	361	9						
	(Comparison	2	Some	42	35	1,236	30						
	data are limited	3	Quite a bit	39	31	1,462	35	2.7	2.8	05			
	to NSSE 2022.)	4	Very much	33	26	1,103	26						
			Total	122	100	4,162	100						



Frequencies and Statistical Comparisons North Carolina Central University

				Frequen	cy D	istributio	ns ^a	Statistical (Comparis	sons ^b
						Southeast a	and		Southeas Othe	t and
Item wording or description	Variable name	Values ^c	Response options	Count	%	Count	%	Mean	Mean	Effect size ^d
4. During the current school year,	about how oft	en have y	you done the following?							
a. Attended events, activities, or	ICDevents	1	Never	28	23	1,420	34			
presentations that reflect an		2	Sometimes	47	41	1,599	38			
appreciation for diverse groups of people		3	Often	22	18	783	19	2.3	2.0 **	.29
r		4	Very often	24	18	358	9		Δ	
			Total	121	100	4,160	100			
b. Participated in the activities of	ICDcenters	1	Never	48	42	2,235	53			
centers related to specific groups (racial-ethnic, cultural, religious,		2	Sometimes	35	29	1,119	27			
gender, LGBT, etc.)		3	Often	18	14	531	13	2.0	1.7 ***	.31
gender, 2021, etc.)		4	Very often	20	15	274	7		A	
			Total	121	100	4,159	100			
c. Participated in a diversity-related	ICDclub	1	Never	57	47	2,554	61			
club or organization		2	Sometimes	27	24	877	21			
		3	Often	20	15	459	11	1.9	1.6 **	.33
		4	Very often	17	13	262	7		A	
			Total	121	100	4,152	100			
d. Participated in a demonstration for	ICDprotest	1	Never	72	62	2,909	70			
a diversity-related cause (rally,		2	Sometimes	20	17	723	17			
protest, etc.)		3	Often	18	13	335	8	1.7	1.5 *	.22
		4	Very often	11	8	182	5		Δ	
			Total	121	100	4,149	100			
e. Reflected on your cultural identity	ICDreflect	1	Never	30	26	1,249	31			
		2	Sometimes	36	31	1,535	36			
		3	Often	33	25	877	21	2.4	2.1 *	.21
		4	Very often	23	18	494	12		Δ	
			Total	122	100	4,155	100			



Frequencies and Statistical Comparisons North Carolina Central University

				Frequen	Frequency D		ns ^a and	Statistical (Comparison: Southeast and Other	
Item wording or description	Variable name	Values ^c	Response options	Count	%	Count	%	Mean	Mean	Effect size ^d
1. During the current school year,	how much has y	our <i>cou</i>	rsework emphasized	d the following?						
a. Developing the skills necessary to	ICDskills	1	Very little	5	4	525	9			
work effectively with people from		2	Some	34	30	1,550	25			
various backgrounds		3	Quite a bit	47	40	2,476	38	2.9	2.9	.03
		4	Very much	32	26	1,885	28			
			Total	118	100	6,436	100			
b. Recognizing your own cultural	ICDbiases	1	Very little	7	5	760	13			
norms and biases		2	Some	30	28	1,577	25			
		3	Quite a bit	48	39	2,204	34	2.9	2.8	.13
		4	Very much	33	27	1,883	28			
			Total	118	100	6,424	100			
c. Sharing your own perspectives and	ICDperspective	1	Very little	6	5	478	8			
experiences		2	Some	30	27	1,460	24			
		3	Quite a bit	43	37	2,446	38	2.9	2.9	.02
		4	Very much	38	30	2,043	30			
			Total	117	100	6,427	100			
d. Exploring your own background	ICDbackground	1	Very little	13	11	970	17			
through projects, assignments, or programs		2	Some	26	24	1,682	27			
		3	Quite a bit	43	36	2,104	32	2.8	2.6	.17
		4	Very much	36	29	1,665	25			
			Total	118	100	6,421	100			
e. Learning about other cultures	ICDcultures	1	Very little	16	13	886	15			
		2	Some	32	29	1,741	28			
		3	Quite a bit	33	28	2,054	31	2.7	2.7	.06
		4	Very much	37	30	1,749	26			
			Total	118	100	6,430	100			
f. Discussing issues of equity or	ICDequity	1	Very little	11	10	1,056	18			
privilege		2	Some	24	21	1,598	26			
		3	Quite a bit	46	40	1,969	30	2.9	2.6 **	.23
		4	Very much	37	29	1,807	26		Δ	
			Total	118	100	6,430	100			
g. Respecting the expression of	ICDideas	1	Very little	7	6	570	10			
diverse ideas		2	Some	28	25	1,342	22			
		3	Quite a bit	46	39	2,373	36	2.9	2.9	.03
		4	Very much	37	30	2,145	32			
			Total	118	100	6,430	100			
2. How much does your institution	emphasize the	followir								
a. Demonstrating a commitment to	ICDcommitme	1	Very little	7	6	381	7			
diversity	nt	2	Some	24	20	1,437	24			
		3	Quite a bit	41	38	2,508	39	3.0	2.9	.11
		4	Very much	45	36	2,092	31			
			Total	117	100	6,418	100			



Frequencies and Statistical Comparisons North Carolina Central University

				Frequen	cy D	Southeast of Other		Statistical	Southeas Othe	st and er
Item wording or description	Variable name	Values ^c	Response options	Count	%	Count	%	Mean	Mean	Effect size ^d
b. Providing students with the	ICDresources	1	Very little			493	8			
resources needed for success in a		2	Some			1,700	28			
multicultural world		3	Quite a bit			2,422	37		2.8 *	.17
		4	Very much			1,797	27		Δ	
			Total			6,412	100			
c. Creating an overall sense of	ICDcommunit	1	Very little			451	8			
community among students	у	2	Some			1,682	27			
		3	Quite a bit			2,442	38		2.9	.13
		4	Very much			1,840	27			
			Total			6,415	100			
d. Ensuring that you are not	ICDstigma	1	Very little			417	7			
stigmatized because of your identity (racial/ethnic, gender,		2	Some			1,490	24			
religious, sexual oreintation, etc.)		3	Quite a bit			2,413	37		2.9	.12
		4	Very much			2,079	31			
			Total			6,399	100			
e. Providing information about anti-discrimination and harassment	ICDdiscrimina tion	1	Very little			481	8			
policies	tion	2	Some			1,502	24			
•		3	Quite a bit			2,392	38		2.9	.09
		4	Very much			2,025	30			
			Total			6,400	100			
f. Taking allegations of discrimination or harassment	ICDallegation s	1	Very little			475	8			
seriously	5	2	Some			1,509	24			
•		3	Quite a bit			2,315	36		2.9	.15
		4	Very much			2,087	32			
			Total			6,386	100			
g. Helping students develop the skills to confront discrimination and	ICDconfront	1	Very little			751	13			
harassment		2	Some			1,791	29			
		3	Quite a bit			2,137	33		2.7	.09
		4	Very much Total			1,714	25			
						6,393	100			
. How much does your institution										
a. Racial/ethnic identity	ICDrace	1	•	6	5	311	5			
		2	Some	20	17	1,437	23			
		3	Quite a bit	38	35	2,489	39	3.2	3.0 *	.20
		4	Very much	54	43	2,165	32		Δ	
	YOR 1		Total	118	100	6,402	100			
b. Gender identity	ICDgender	1	Very little	6	5	350	6			
		2	Some	22	19	1,507	25	2.1		
		3	Quite a bit	40	37	2,391	37	3.1	3.0	.18
		4	Very much	51	40	2,143	32			
c. Economic background	ICDecon	1	Total Very little	119	100	6,391	100			
c. Economic background	ICDecon	1 2	Some							
				26 25	22	1,761	28	2.1		_
		3	Quite a bit	35 53	32 42	2,240	35	3.1	2.8 ***	.31
		4	Very much	53	42	1,854	28			



Frequencies and Statistical Comparisons North Carolina Central University

				Frequen	cy D	istributio	ns ^a	Statistical (Compari	sons ^b
						Southeast	and		Southea	
				NC Centr	al	Other		NC Central	Othe	er
Item wording or description	Variable name	Values ^c	Response options	Count	%	Count	%	Mean	Mean	Effect size ^d
d. Political affiliation	ICDpolitics	1	Very little	12	10	824	14			
		2	Some	32	31	2,150	34			
		3	Quite a bit	34	28	2,012	31	2.8	2.6 *	.22
		4	Very much	40	32	1,402	21		Δ	
			Total	118	100	6,388	100			
e. Religious affiliation	ICDreligion	1	Very little	11	9	721	12			
		2	Some	27	25	1,989	32			
		3	Quite a bit	39	33	2,127	33	2.9	2.7 *	.22
		4	Very much	41	32	1,553	23		Δ	
			Total	118	100	6,390	100			
f. Sexual orientation	ICDsexorient	1	Very little	6	5	412	7			
		2	Some	27	25	1,670	27			
		3	Quite a bit	35	30	2,305	36	3.0	2.9	.17
		4	Very much	50	40	2,001	30			
			Total	118	100	6,388	100			
g. Disability status	ICDability	1	Very little	7	6	512	9			
		2	Some	26	23	1,620	26			
		3	Quite a bit	34	31	2,236	35	3.1	2.9 *	.21
		4	Very much	52	41	2,022	30		Δ	
			Total	119	100	6,390	100			
h. Citizenship or immigration status	ICDcitizen	1	Very little	10	8	645	11			
	(Comparison	2	Some	31	28	1,855	30			
	data are limited	3	Quite a bit	34	31	2,131	33	2.9	2.7	.14
	to NSSE 2022.)	4	Very much	42	33	1,765	26			
			Total	117	100	6,396	100			



Frequencies and Statistical Comparisons North Carolina Central University

				Frequen	cy D	istributio	ns ^a	Statistical (Comparis	sons ^b
						Southeast Other	and		Southeas Othe	st and
Item wording or description	Variable name	Values ^c	Response options	Count	%	Count	%	Mean	Mean	Effect size ^d
4. During the current school year,	about how oft	en have y	ou done the following?							
a. Attended events, activities, or	ICDevents	1	Never	33	27	2,588	41			
presentations that reflect an		2	Sometimes	40	34	2,238	35			
appreciation for diverse groups of people		3	Often	29	26	1,008	16	2.3	1.9 ***	.36
rr		4	Very often	16	14	565	9		A	
			Total	118	100	6,399	100			
b. Participated in the activities of	ICDcenters	1	Never	44	38	3,587	57			
centers related to specific groups		2	Sometimes	40	33	1,625	25			
(racial-ethnic, cultural, religious, gender, LGBT, etc.)		3	Often	18	16	715	11	2.0	1.7 ***	.38
		4	Very often	16	13	462	7		A	
			Total	118	100	6,389	100			
c. Participated in a diversity-related	ICDclub	1	Never	54	44	3,970	63			
club or organization		2	Sometimes	28	23	1,307	20			
		3	Often	22	21	649	10	2.0	1.6 ***	.42
		4	Very often	15	12	466	7		A	
			Total	119	100	6,392	100			
d. Participated in a demonstration for	ICDprotest	1	Never	68	55	4,451	70			
a diversity-related cause (rally,		2	Sometimes	23	19	1,145	18			
protest, etc.)		3	Often	16	15	487	8	1.8	1.5 ***	.42
		4	Very often	12	11	307	5		A	
			Total	119	100	6,390	100			
e. Reflected on your cultural identity	ICDreflect	1	Never	17	13	1,735	29			
		2	Sometimes	38	32	2,152	33			
		3	Often	37	34	1,487	23	2.6	2.2 ***	.37
		4	Very often	26	21	1,027	15		A	
			Total	118	100	6,401	100			



Detailed Statistics^e North Carolina Central University

		200		Chanda	rd error ^f		ndard ation ^g	DF ^h	Sig. ⁱ	Effect size ^d
	N	Me	ean	Standai	a error	devi	ation			
Variable name	NC Central	NC Central	Southeast and Other	NC Central	Southeast and Other	NC Central	Southeast and Other		arisons with: ast and Othe	
ICDskills	116	2.65	2.65	.085	.016	0.92	0.90	3,073	.957	01
ICDbiases	117	2.69	2.68	.084	.017	0.91	0.92	3,062	.883	.01
ICDperspective	118	2.82	2.82	.083	.016	0.90	0.87	3,059	.988	.00
ICDbackground	118	2.61	2.51	.087	.018	0.95	0.98	3,062	.294	.10
ICDcultures	117	2.57	2.66	.086	.017	0.93	0.95	3,067	.321	09
ICDequity	118	2.76	2.60	.095	.018	1.03	0.96	3,065	.077	.17
ICDideas	119	2.76	2.85	.090	.016	0.98	0.88	125	.313	10
ICDcommitment	119	2.80	2.86	.088	.016	0.96	0.87	126	.452	08
ICDresources	119	2.75	2.80	.090	.016	0.98	0.89	125	.610	05
ICDcommunity	119	2.84	2.86	.087	.016	0.95	0.88	126	.816	02
ICDstigma	118	2.87	2.93	.083	.016	0.90	0.88	3,047	.478	07
ICDdiscrimination	117	2.77	2.80	.089	.017	0.96	0.91	3,040	.729	03
ICDallegations	118	2.82	2.89	.092	.017	1.00	0.90	125	.434	08
ICDconfront	118	2.70	2.70	.087	.017	0.94	0.94	3,040	.912	.01
ICDrace	118	3.10	3.05	.083	.015	0.91	0.82	125	.546	.06
ICDgender	118	3.02	2.99	.081	.016	0.88	0.85	3,037	.687	.04
ICDecon	118	2.92	2.87	.086	.016	0.93	0.87	3,040	.496	.06
ICDpolitics	119	2.63	2.66	.089	.017	0.97	0.92	3,036	.697	04
ICDreligion	119	2.81	2.80	.085	.017	0.92	0.90	3,044	.971	.00
ICDsexorient	117	2.92	2.94	.082	.016	0.88	0.88	3,043	.825	02
ICDability	119	2.95	2.87	.084	.017	0.92	0.91	3,041	.328	.09
ICDcitizen	118	2.74	2.78	.087	.017	0.94	0.93	3,040	.616	05
ICDevents	117	2.32	2.04	.095	.017	1.02	0.94	124	.004	.29
ICDcenters	117	2.03	1.74	.100	.017	1.09	0.93	3,039	.001	.31
ICDclub	117	1.94	1.64	.100	.017	1.08	0.93	123	.003	.33
ICDprotest	117	1.67	1.48	.091	.016	0.99	0.84	123	.044	.22
ICDreflect	118	2.35	2.14	.098	.018	1.06	0.99	125	.035	.21



Detailed Statistics^e North Carolina Central University

					• f		dard	DF ^h	Sig. ⁱ	Effect size ^d
	N	Me	ean	Standa	rd error ^f	devia	ation ^g			
Variable name	NC Central	NC Central	Southeast and Other	NC Central	Southeast and Other	NC Central	Southeast and Other	•	arisons with: east and Othe	
ICDskills	118	2.88	2.86	.078	.013	0.84	0.93	5,026	.754	.03
ICDbiases	118	2.89	2.76	.081	.014	0.87	1.00	124	.123	.13
ICDperspective	117	2.92	2.90	.083	.013	0.89	0.93	5,021	.792	.02
ICDbackground	118	2.83	2.65	.090	.015	0.98	1.03	5,019	.062	.17
ICDcultures	118	2.75	2.68	.095	.015	1.03	1.02	5,024	.491	.06
ICDequity	118	2.88	2.64	.087	.015	0.94	1.06	124	.007	.23
ICDideas	118	2.93	2.90	.082	.014	0.89	0.96	5,023	.744	.03
ICDcommitment	117	3.04	2.94	.083	.013	0.90	0.90	5,011	.243	.11
ICDresources	118	2.97	2.82	.076	.013	0.82	0.92	124	.048	.17
ICDcommunity	118	2.98	2.86	.081	.013	0.88	0.91	5,008	.151	.13
ICDstigma	119	3.04	2.93	.077	.013	0.84	0.91	4,998	.188	.12
ICDdiscrimination	116	2.97	2.89	.087	.013	0.94	0.93	4,995	.360	.09
ICDallegations	115	3.05	2.91	.079	.013	0.85	0.93	4,982	.115	.15
ICDconfront	116	2.80	2.71	.085	.014	0.91	0.98	4,988	.348	.09
ICDrace	118	3.16	2.99	.081	.013	0.88	0.88	4,996	.034	.20
ICDgender	119	3.11	2.95	.081	.013	0.88	0.90	4,990	.058	.18
ICDecon	119	3.11	2.81	.083	.014	0.90	0.94	4,987	.001	.31
ICDpolitics	118	2.81	2.60	.091	.014	0.99	0.97	4,986	.018	.22
ICDreligion	118	2.89	2.68	.089	.014	0.96	0.96	4,988	.019	.22
ICDsexorient	118	3.04	2.88	.085	.013	0.93	0.91	4,986	.064	.17
ICDability	119	3.06	2.87	.085	.014	0.93	0.94	4,990	.025	.21
ICDcitizen	116	2.89	2.75	.089	.014	0.96	0.97	4,993	.132	.14
ICDevents	118	2.27	1.93	.093	.014	1.01	0.96	4,998	.000	.36
ICDcenters	118	2.05	1.69	.095	.013	1.03	0.94	4,992	.000	.38
ICDclub	119	2.01	1.62	.098	.013	1.07	0.93	122	.000	.42
ICDprotest	119	1.82	1.47	.097	.012	1.05	0.83	121	.000	.42
ICDreflect	118	2.63	2.25	.089	.015	0.96	1.03	5,000	.000	.37



NSSE 2022 Inclusiveness & Engagement with Diversity Endnotes North Carolina Central University

Endnotes

- a. Column percentages are weighted by institution-reported sex and enrollment status (and institution size for comparison groups). Percentages may not sum to 100 due to rounding. Counts are unweighted; column percentages cannot be replicated from counts. Comparison group details are in the Selected Comparison Groups report, linked in the Data & Reports table on the Institution Interface.
- b. All statistics are weighted by institution-reported sex and enrollment status (and institution size for comparison groups). Unless otherwise noted, statistical comparisons are two-tailed independent t-tests. Items with categorical response sets are left blank.
- c. These are the values used to calculate means. For the majority of items, these values match the codes in the data file and codebook.
- d. Effect size for independent t- tests uses Cohen's d; z- tests use Cohen's h.
- e. Statistics are weighted by institution-reported sex and enrollment status (and institution size for comparison groups). Categorical items are not listed.
- f. The 95% confidence interval for the population mean is equal to the sample mean plus or minus 1.96 times the standard error of the mean.
- g. A measure of the amount individual scores deviate from the mean of all the scores in the distribution.
- h. Degrees of freedom used to compute the t-tests. Values differ from Ns due to weighting and whether equal variances were assumed.
- i. Statistical comparisons are two-tailed independent *t* -tests or *z* -tests. Statistical significance represents the probability that the difference between your students' mean and that of the students in the comparison group is due to chance.
- j. Statistical comparison uses z- test to compare the proportion who responded (depending on the item) "Done or in progress" or "Yes" with all who responded otherwise.
- k. Mean represents the proportion who responded (depending on the item) "Done or in progress" or "Yes."

Key to symbols:

- **Your students' average** was significantly higher (p < .05) with an effect size at least .3 in magnitude.
- \triangle Your students' average was significantly higher (p < .05) with an effect size less than .3 in magnitude.
- ∇ Your students' average was significantly lower (p < .05) with an effect size less than .3 in magnitude.
- **Your students' average** was significantly lower (p < .05) with an effect size at least .3 in magnitude.

Note: It is important to interpret the direction of differences relative to item wording and your institutional context. You may not see all of these symbols in your report.