

**Assessment Data Collected during the Academic Year (2022-2023 AY)
Program Option #1: (NC Central University/Face-to-Face)**

COMPETENCY	COMPETENCY BENCHMARK (%) (GENERALIST)	COMPETENCY BENCHMARK (AREA OF SPECIALIZED PRACTICE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK			
			Generalist Practice n = (Number of students)	Area of Specialized Practice #1 (Identify Specialization) n = (Number of students)	Area of Specialized Practice #2 (Identify Specialization) n = (Number of students)	Area of Specialized Practice #3 (Identify Specialization) n = (Number of students)
Competency 1: Demonstrate Ethical and Professional Behavior	80% 4/5	80% 4/5	90.15%	97%	N/A	N/A
Competency 2: Engage Diversity and Difference in Practice	80% 4/5	80% 4/5	95.25%	93.67%	N/A	N/A
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% 4/5	80% 4/5	85.18%	95%	N/A	N/A
Competency 4: Engage in Practice-informed Research and Research-informed Practice	80% 4/5	80% 4/5	79.2%	88.39%	N/A	N/A
Competency 5: Engage in Policy Practice	80% 4/5	80% 4/5	77.55%	87.54%	N/A	N/A

Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% 4/5	80% 4/5	94.29%	96.32%	N/A	N/A
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80% 4/5	80% 4/5	89.14%	91.67%	N/A	N/A
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80% 4/5	80% 4/5	86.5%	91.5%	N/A	N/A
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% 4/5	80% 4/5	88.61%	74.68%	N/A	N/A

**Summary of the Program's Assessment Plan | Generalist Practice
(2022-2023AY)**

All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards of the Council on Social Work Education and any additional competencies programs may choose to add. Summarize the program's competency-based assessment plan.

Assessment Measure #1: [Course Embedded Measure]	
Competency(ies) assessed:	Competency 1
Dimension(s) assessed:	KVS
When/where students are assessed: SOCW 5105 – Social Work Practice with Individuals and Families	1st Semester SOCW 5105
Who assessed student competence:	Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: [Feld Instructors' Evaluation]	
Competency(ies) assessed:	Competency 1
Dimension(s) assessed:	KVS
When/where students are assessed: SOCW 5209 – Social Work Practicum and Field Seminar II	2 nd Semester SOCW 5209
Who assessed student competence:	Field Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4/5 - 80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	4/5 - 80%

Assessment Measure #1: [Course Embedded Measure]	
Competency(ies) assessed:	Competency 2
Dimension(s) assessed:	KVC/AP
When/where students are assessed: SOCW 5203 – Human Behavior II – Discrimination and Equality	2ns Semester SOCW 5203
Who assessed student competence:	Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: [Feld Instructors' Evaluation]	
Competency(ies) assessed:	Competency 2
Dimension(s) assessed:	KVC/AP
When/where students are assessed: SOCW 5209 – Social Work Practicum and Field Seminar II	2 nd Semester SOCW 5209
Who assessed student competence:	Field Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4/5 - 80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	4/5 - 80%

Assessment Measure #1: [Course Embedded Measure]	
Competency(ies) assessed:	Competency 3
Dimension(s) assessed:	KS
When/where students are assessed: SOCW 5205 – Social Work Practice with Communities and Organizations	2 nd Semester SOCW 5205
Who assessed student competence:	Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: [Feld Instructors' Evaluation]	
Competency(ies) assessed:	Competency 3
Dimension(s) assessed:	KVC/AP
When/where students are assessed: SOCW 5209 – Social Work Practicum and Field Seminar II	2 nd Semester SOCW 5209
Who assessed student competence:	Field Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4/5 - 80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	4/5 80%

Assessment Measure #1: [Course Embedded Measure]	
Competency(ies) assessed:	Competency 4
Dimension(s) assessed:	KVS
When/where students are assessed: SOCW 5201 – Research Methods in Social Work	2 nd Semester SOCW 5201
Who assessed student competence:	Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: [Feld Instructors' Evaluation]	
Competency(ies) assessed:	Competency 4
Dimension(s) assessed:	KVS
When/where students are assessed: SOCW 5209 – Social Work Practicum and Field Seminar II	2 nd Semester SOCW 5209
Who assessed student competence:	Field Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4/5 - 80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	4/5 - 80%

Assessment Measure #1: [Course Embedded Measure]	
Competency(ies) assessed:	Competency 5
Dimension(s) assessed:	KVS
When/where students are assessed: SOCW 5101 – Foundation of Social Welfare	1 st Semester SOCW 5101
Who assessed student competence:	Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: [Feld Instructors' Evaluation]	
Competency(ies) assessed:	Competency 5
Dimension(s) assessed:	KVS
When/where students are assessed: SOCW 5209 – Social Work Practicum and Field Seminar II	2 nd Semester SOCW 5209
Who assessed student competence:	Field Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4/5 - 80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	4/5 - 80%

Assessment Measure #1: [Course Embedded Measure]	
Competency(ies) assessed:	Competency 6
Dimension(s) assessed:	KVS
When/where students are assessed: SOCW 5105 – Social Work Practice with Individuals and Families	1 st Semester SOCW 5105
Who assessed student competence:	Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: [Feld Instructors' Evaluation]	
Competency(ies) assessed:	Competency 6
Dimension(s) assessed:	KVS
When/where students are assessed: SOCW 5209 – Social Work Practicum and Field Seminar II	2 nd Semester SOCW 5209
Who assessed student competence:	Field Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4/5 - 80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	4/5 - 80%

Assessment Measure #1: [Course Embedded Measure]	
Competency(ies) assessed:	Competency 7
Dimension(s) assessed:	KVS
When/where students are assessed: SOCW 5103 – Human Behavior I	1 st Semester SOCW 5103
Who assessed student competence:	Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: [Feld Instructors' Evaluation]	
Competency(ies) assessed:	Competency 7
Dimension(s) assessed:	KS
When/where students are assessed: SOCW 5209 – Social Work Practicum and Field Seminar II	2 nd Semester SOCW 5209
Who assessed student competence:	Field Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4/5 - 80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	4/5 - 80%

Assessment Measure #1: [Course Embedded Measure]	
Competency(ies) assessed:	Competency 8
Dimension(s) assessed:	KS
When/where students are assessed: SOCW 5205 -Social Work Practice with Communities and Organizations	1 st Semester SOCW 5205
Who assessed student competence:	Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: [Feld Instructors' Evaluation]	
Competency(ies) assessed:	Competency 8
Dimension(s) assessed:	KVS
When/where students are assessed: SOCW 5209 – Social Work Practicum and Field Seminar II	2 nd Semester SOCW 5209
Who assessed student competence:	Field Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4/5 - 80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	4/5 - 80%

Assessment Measure #1: [Course Embedded Measure]	
Competency(ies) assessed:	Competency 9
Dimension(s) assessed:	KVS
When/where students are assessed: SOCW 5209 Social Work Practicum and Field Seminar II	Field Seminar
Who assessed student competence:	Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: [Feld Instructors' Evaluation]	
Competency(ies) assessed:	Competency 9
Dimension(s) assessed:	KV
When/where students are assessed: SOCW 5209 – Social Work Practicum and Field Seminar II	2 nd Semester SOCW 5209
Who assessed student competence:	Field Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4/5 - 80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	4/5 - 80%

Summary of the Program's Assessment Plan | Specialized Practice

Students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards of the Council on Social Work Education and any additional competencies programs may choose to add, that reflect the area of specialized practice. Summarize the program's competency-based assessment plan. Programs may add/delete rows to accurately reflect the number of areas of specialized practice and each measure included in the data presented.

Area of Specialized Practice #1: [Advanced Generalist Practice with Individuals, Families, Groups, Organization and Communities]

Assessment Measure #1: [Course Embedded Measure]	
Competency(ies) assessed:	Competency 1
Dimension(s) assessed:	SC/AP
When/where students are assessed: SOCW 6140 Leadership, Administration, and Community Practice	4 th Semester
Who assessed student competence:	Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: [Field Instructors Evaluation]	
Competency(ies) assessed:	Competency 1
Dimension(s) assessed:	VS
When/where students are assessed: SOCW 5409 Social Work Practicum and Field IV	4 th Semester
Who assessed student competence:	Field Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4/5 – 80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	4/5 – 80%

Assessment Measure #1: [Course Embedded Measure]	
Competency(ies) assessed:	Competency 2
Dimension(s) assessed:	KVS
When/where students are assessed: SOCW 6135 Social Work and Psychopathology	3 rd Semester
Who assessed student competence:	Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: [Field Instructor's Evaluation]	
Competency(ies) assessed:	Competency 2
Dimension(s) assessed:	KS
When/where students are assessed: SOCW 5409 Social Work Practicum and Field Experience IV	4 th Semester
Who assessed student competence:	Field Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4/5 – 80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	4/5 – 80%

Assessment Measure #1: [Course Embedded Measure]

Competency(ies) assessed:	Competency 3
Dimension(s) assessed:	KVS
When/where students are assessed: SOCW 6130 Forensic Social Work	3 rd Semester
Who assessed student competence:	Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: [Field Instructor's Evaluation]	
Competency(ies) assessed:	Competency 3
Dimension(s) assessed:	KS
When/where students are assessed: SOCW 5409 Social Work Practicum IV	4 th Semester
Who assessed student competence:	Field Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4/5 – 80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	4/5 – 80%

Assessment Measure #1: [Course Embedded Measure]	
Competency(ies) assessed:	Competency 4
Dimension(s) assessed:	KS
When/where students are assessed: SOCW 5305 Evaluation in Social Work Practice	3 rd Semester
Who assessed student competence:	Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80%

Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: [Field Instructor's Evaluation]	
Competency(ies) assessed:	Competency 4
Dimension(s) assessed:	KS
When/where students are assessed: SOCW 5409 Social Work Practicum and Field Experience IV	4 th Semester
Who assessed student competence:	Field Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4/5 – 80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	4/5 – 80%

Assessment Measure #1: [Course Embedded Measures]	
Competency(ies) assessed:	Competency 5
Dimension(s) assessed:	KS
When/where students are assessed: SOCW 5303 Child Welfare Practices	3 rd Semester
Who assessed student competence:	Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: [Field Instructor's Evaluation]	
Competency(ies) assessed:	Competency 5
Dimension(s) assessed:	KS
When/where students are assessed: SOCW 5409 Social Work Practicum and Field Experience IV	4 th Semester

Who assessed student competence:	Field Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4/5 – 80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	4/5 – 80%
Assessment Measure #1: [Course Embedded Measure]	
Competency(ies) assessed:	Competency 6
Dimension(s) assessed:	KS
When/where students are assessed: SOCW 6145 Special Topics in Mental Health and Substance Abuse	4 th Semester
Who assessed student competence:	Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: [Field Instructor's Evaluation]	
Competency(ies) assessed:	Competency 6
Dimension(s) assessed:	VS
When/where students are assessed: SOCW 5409 – Social Work Practicum IV	
Who assessed student competence:	Field Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4/5 – 80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	4/5 – 80%

Assessment Measure #1: [Course Embedded Measures]	
Competency(ies) assessed:	Competency 7
Dimension(s) assessed:	KS
When/where students are assessed: SOCW 6140 Leadership, Administration, and Community Practice	4 th Semester
Who assessed student competence:	Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: [Field Instructor's Evaluation]	
Competency(ies) assessed:	Competency 7
Dimension(s) assessed:	VS
When/where students are assessed: SOCW 5402 Social Work Practicum and Experience IV	4 th Semester
Who assessed student competence:	Field Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4/5 – 80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	4/5 – 80%

Assessment Measure #1: [Course Embedded Measure]	
Competency(ies) assessed:	Competency 8
Dimension(s) assessed:	KV
When/where students are assessed: SOCW 5409 Social Work Practicum and Field Experience IV	4 th Semester
Who assessed student competence:	Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: [Field Instructor's Evaluation]	
Competency(ies) assessed:	Competency 8
Dimension(s) assessed:	KVS
When/where students are assessed: SOCW 5409 Social Work Practicum and Field Experience IV	4 th Semester
Who assessed student competence:	Field Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4/5 – 80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	4/5 – 80%

Assessment Measure #1: [Course Embedded Measure]	
Competency(ies) assessed:	Competency 9
Dimension(s) assessed:	KVS
When/where students are assessed: SOCW 5305 Evaluation	3 rd Semester
Who assessed student competence:	Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: [Field Instructor's Evaluation]	
Competency(ies) assessed:	Competency 9
Dimension(s) assessed:	KVS
When/where students are assessed: Social Work Practicum and Experience IV	4 th Semester
Who assessed student competence:	Field Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4/5 -80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	4/5 – 80%

