

**Dr. Freda Bailey Shipman** is a Senior Management and Program Analyst in the Office of Integrity and Compliance with the Department of Veterans Affairs, Veterans Health Administration (VHA), has a four-decade career dedicated to advancing the well-being of Veterans, their families, caregivers, and survivors within one of the nation's largest healthcare systems with an emphasis on compliance and risk management.



In her pivotal role, she tackles critical issues affecting VHA senior leadership, Congress, stakeholders, the media, and the public to identify key challenges, drive innovative solutions, and collaborate effectively across all levels of healthcare to achieve impactful outcomes.

Throughout her career Dr. Shipman has assumed a range of progressively responsible roles with notable assignments at various VA locations in Mountain Home, TN; Durham, NC; Raleigh, NC; Lexington, KY; and Washington, DC.

She earned Bachelor of Arts in Sociology/Social Work (cum laude) from North Carolina Central University, a Master's in Social Work with a Health Concentration from the University of North Carolina at Chapel Hill, and a Doctor of Education in Leadership from Spalding University, Louisville, KY. Her professional development includes graduating from the Allied Health Clinical Mentorship Training Program (2000), Mid-South Healthcare Network Leadership Institute (2005), the BAA-Black African American Development Program (2008), and Leadership VA (2009).

Dr. Shipman is a Licensed Clinical Social Worker operating as a contractor in private practice. She is certified by the Academy of Certified Social Workers (ACSW) and a Life Member of NCCU Alumni Association, a Life Member of Alpha Kappa Alpha Sorority, Inc (NCCU Alpha Chi Chapter, Fall 1980) and a member of Reston Chapter of the Links, Inc. She and her husband, a retired Chief Financial Officer, are proud parents of two sons.