Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

	N 30, 2024	ending J	/ear, or tax year beginning JUL I, 2U23 and	A Forth	
C Name of organization NORTH CAROLINA CENTRAL UNIVERSITY D Employer identification number	Employer identific			B Check if applicat	В
ddress FOUNDATION, INC.				Addr	Г
	23-74103			⊟ Nam∗	F
itial	,	Room/suite		Initial	F
nal DOGM OFFICE DOV 52466		11001103010		Final	ř
min-	······				_
mended DIDUAN NO 27717 2466	H(a) Is this a group re			Amer	
F Name and address of principal officer: FRANKIE PERRY for subordinates?			address of principal officer: FRANKIE PERRY	tion	
SAME AS C ABOVE H(b) Are all subordinates included? Yes No	H(b) Are all subordinates in		C ABOVE	pend	_
exempt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527 If "No," attach a list. See instructions	If "No," attach a	or 527	501(c)(3) 501(c) () (insert no.) 4947(a)(1)	I Tax-ex	1
		····		J Webs	
n of organization; 🕱 Corporation 💹 Trust 🦳 Association 🔝 Other 💢 L. Year of formation; 1972 M State of legal domicile; NC	formation: 1972 N	L Year o	Corporation Trust Association Other		
2000			***************************************	Part I	
· · · · · · · · · · · · · · · · · · ·	ND PROMOTE			a 1	
OF HIGHER EDUCATION IN NORTH CAROLINA AT NCCU.			photos and the second s	Governance	,
	1 1		-	Ĕ 2	j
				ğ 3	j
				Activities & 2 9 9 9	. !
7	6		olunteers (estimate if necessary)	[] 6 [] 7	9
7 a Total unrelated business revenue from Part VIII, column (C), line 12 b Net unrelated business taxable income from Form 990-T, Part I, line 11 7a 0.				₽ /a	4
Prior Year Current Year		·····	siness taxable income from Form 990-1, Fart i, line 11		
17 505 626 17 100 004			t grants (Part VIII ling 1h)	. 8	
	· · · · · · · · · · · · · · · · · · ·			E 6	
T11 000 0 C14 0F1			• • • • • • • • • • • • • • • • • • • •	Revenue 10	1
4 700 647 4 007 440				امّا المّا	Ċ
				12	
3 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 12, 224, 338. 16, 493, 712.					
			(14	
COO 140 TOO FOO	699,142.		, , , , , , , , , , , , , , , , , , , ,	رم 15 ا م	
6a Professional fundraising fees (Part IX, column (A), line 11e) 0. 0.				16a b	į
b Total fundraising expenses (Part IX, column (D), line 25)				<u>8</u> P	i
7 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 756,650. 756,524.			Part IX, column (A), lines 11a-11d, 11f-24e)	道 ₁₇	ŧ
8 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)				18	
9 Revenue less expenses. Subtract line 18 from line 12 6, 410, 142. 3, 684, 446.	6,410,142.		enses. Subtract line 18 from line 12	19	
Beginning of Current Year End of Year		L		Net Assets or Lund Balances 75 05 05 05 05 05 05 05 05 05 05 05 05 05	ō
	9,204,677.		X, line 16)	왕률 20	sets
			* * * * * * * * * * * * * * * * * * * *	원범 21 ·	1 As
	8,909,547.	L		<u> </u>	2 2
				Part II	
penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is	-				
rrect, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	s any knowledge.	nich preparer	ciaration of preparer (other than officer) is based on all information of wi	rue, corre	tru
Signature of officer Date	L Date	······································	r	o	٥.
ERNEST JENKINS, EXECUTIVE DIRECTOR	24.4			Sign	
Type or print name and title				Here	Π(
Print/Type preparer's name Preparer's signature Date Check PTIN	e Check C	T D			
ANDREA WOODELL EASON Freparer's Signature Signature Self-employed P00361629	ij			Paid	Pa
				Preparer	
	TAMOUNE O			Use Only	
CHAPEL HILL, NC 27517 Phone no. (919) 942-8700	Phone no. (9				
re IRS discuss this return with the preparer shown above? See instructions X Yes No				May the I	М

NORTH CAROLINA CENTRAL UNIVERSITY FOUNDATION, INC.

Form	990 (2023) FOUNDATION, INC.	23-7410301	Page 2
	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		🔲
1	Briefly describe the organization's mission:		*
•	TO FOSTER AND PROMOTE THE GROWTH OF HIGHER EDUCATION IN	NORTH CAROLI	:NA
	AND SPECIFICALLY NORTH CAROLINA CENTRAL UNIVERSITY.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
2,	prior Form 990 or 990-EZ?		x X No
	If "Yes," describe these new services on Schedule O.		3 (22) 140
_	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	□ Va.	s X No
3	-	те:	S [A] NO
_	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	rs, the total expenses, a	and
	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$ 16,493,712. including grants of \$ 16,493,712.) (Reve	nue \$)
	ADMINISTER SCHOLARSHIP FUNDS AND PROVIDE SUPPORT TO ALL	DEPARTMENTS	OF
	NORTH CAROLINA CENTRAL UNIVERSITY.		
		-	
4b	(Code:) (Expenses \$ including grants of \$) (Reve	\$	1
713	(Code:) (Expenses 3	11000	· · · · · · · · · · · · · · · · · · ·
		<u>,</u>	
		<u></u>	
4c	(Code:) (Expenses \$) (Reve	snue \$)
	Other was a wine (Describe on Cale July O)		
4d	Other program services (Describe on Schedule O.)	٠	
	(Expenses \$ including grants of \$) (Revenue \$ Total program service expenses 16,493,712.)	
<u>4e</u>	Total program service expenses 16,493,712.	Com	990 (2023)
		FUIII	(2020)

Form 990 (2023) FOUNDATION, INC.
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
•		5		х
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III			
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	ا م		х
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		х
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			۱,,
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
e	Did the organization report an amount for other liabilities in Part X, line 25? /f "Yes," complete Schedule D, Part X	11e	Х	
ſ	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
,	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
,	Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?			
U	-	12b		X
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	170		
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
4=	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	170		
15		15		х
4.0	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13	<u> </u>	<u> </u>
16		16		х
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		 ^ -
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			х
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	<u> </u>	├^-
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			w
	1c and 8a? If "Yes," complete Schedule G, Part II	18	<u> </u>	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? // "Yes,"			47
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	<u> </u>	ļ
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		",	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	<u> </u>

Form 990 (2023) FOUNDATION, INC.

Part IV Checklist of Required Schedules (continued)

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		,	Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		7.7	
	Schedule J	23	Х	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	24a		Х
h	Schedule K. If "No," go to line 25a	24a	-	1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	270		
·	any tax-exempt bonds?	24c		
Ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	1		
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,		İ	
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	00-		_v
	*Yes, * complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? #	28c		x
29	"Yes," complete Schedule L, Part IV	29	х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
00	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N. Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	<u> </u>	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	-	<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			٠,,
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			₩
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	20	x	
Pa	Note: All Form 990 filers are required to complete Schedule O TV Statements Regarding Other IRS Filings and Tax Compliance	38	1 1	<u> </u>
	Charle & Calcada Consisting a vanganga or note to any line in this Bort V			
	Check it Schedule O contains a response of note to any line in this Fart V	*********	Yes	No
1.	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable)	169	
	Cited the member reported in box of the members of the transfer of the members of)		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
•	(gambling) winnings to prize winners?	1c	Х	

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		_		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a	4		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b	X	<u> </u>
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	o	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a				
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccount)?	4a	h and the same of the same	X
b	If "Yes," enter the name of the foreign country				
	See instructions for filling requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	•			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?				X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction		5b		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		ļ
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e organization solicit	ļ		l
			<u>6a</u>		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributi	ons or gifts			
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).			٠,	
a.	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser			X	
b			7b	X	ļ
¢	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	•	_		۱,,
	to file Form 8282?	E I	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	7d			v
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of				X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri-				_ A_
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	• • • • • • • • • • • • • • • • • • • •	7 <u>g</u> 7h	х	<u> </u>
В	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations maintaining donor advised funds. Did a donor advised fund maintained		/ N		
0			8		
9	Sponsoring organizations maintaining donor advised funds.		8	5 8 6	
а	70111		9a	E0000000	
b			9b		
10	Section 501(c)(7) organizations. Enter:	• • • • • • • • • • • • • • • • • • • •	38	GLESS	
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	35.70		
11	Section 501(c)(12) organizations, Enter:				
а	Gross income from members or shareholders	11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			20 Bang	
	amounts due or received from them.)	116			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?	•••••	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the		36.13		
	organization is licensed to issue qualified health plans	13b			
c	Enter the amount of reserves on hand	13c		2	
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune				
	excess parachute payment(s) during the year?		15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.				<u>-</u>
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t income?	16		X
	If "Yes," complete Form 4720, Schedule O.		065 FEE		
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac				
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17	E0000000000	A September
	If "Yes," complete Form 6069.				

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Form 990 (2023) FOUNDATION, INC.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	21			
	If there are material differences in voting rights among members of the governing body, or if the governing			1077.55		
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	1 1				
b	Enter the number of voting members included on line 1a, above, who are independent	1b	20)		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship			7		
-	officer, director, trustee, or key employee?			2	Brand Steller (A)	X
3	Did the organization delegate control over management duties customarily performed by or under the					
U			30,113,011	3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 9			4		X
5	Did the organization become aware during the year of a significant diversion of the organization's ass			5		X
				6		X
6	Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or ap			<u> </u>		
7a	-			_{7a}		x
	more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, st			10		1
D	N P P C F LO			7b		x
_	persons other than the governing body?			70		1
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			0-	X	
a	The governing body?			8a 8b	X	├─
b	Each committee with authority to act on behalf of the governing body?	*		ab		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read			9		x
500	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9	<u> </u>	<u> </u>
<u> </u>	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue Cod	(e.)		1,7	T 1.1.
	Ditti and a second a second and			40-	Yes	No X
	Did the organization have local chapters, branches, or affiliates?			10a		 ^` -
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch			10b		
44.	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body	u bafara fil		11a	х	
		y belore iii	ng the lonin:	Ha	12	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			12a	X	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12b	X	├──
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y			120	1.	
С		-		12c	Х	ŀ
40	on Schedule O how this was done			13	X	
13	Did the organization have a written whistleblower policy?			14	X	
14	Did the organization have a written document retention and destruction policy?				5000000	
15	Did the process for determining compensation of the following persons include a review and approva	ii by muep	muem			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			15a	X	
a	The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization			15a	 	х
D	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	*************		100	Tall Commercial	
40-	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nont with				
Iba				16a		X
	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate the control of t			100	SW(SI)	
a	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic		працоп			
	exempt status with respect to such arrangements?			16b	Bonsen	
Sec	tion C. Disclosure	*********	A4147	100		1
	List the states with which a copy of this Form 990 is required to be filed AL, AK, AZ, AR, C	'A . CO .	CT.DE.FI	CΑ	HT	. TD
17	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, as					
18	for public inspection. Indicate how you made these available. Check all that apply.	5500-1 (5		,a ainy)	- Aralla	2.0
	Own website Another's website X Upon request Other (explain	s on Cob-	tulo Ol			
40	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co			ıd finan	ciał	
19	statements available to the public during the tax year.	ATTRICT OF RE	wase policy, at	ia mian	Jier	
00	State the name, address, and telephone number of the person who possesses the organization's boo	ake and re-	cords			
20	ERNEST JENKINS - (919)530-7639	one and 10	,V140			
	PO BOX 52466, DURHAM, NC 27717		, ,, 			

FOUNDATION, INC.

Form 990 (2023)

23-7410301

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Part VIII **Employees, and Independent Contractors**

Schedule O contains a response or note to any line in this Part VII	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of *key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization no			niza	tion	con	npen	sate	ed any current officer, di	rector, or trustee.	
(A)	(B)			(0	2)			(D)	(E)	(F)
Name and title	Average	(do	not d	Posi	ition	i than c	nna	Reportable	Reportable	Estimated
	hours per	box	, unie	ss per	son i	s both	an	compensation	compensation	amount of
	week		Cer an	o a u	ecio	17405	(66)	from	from related	other
	(list any hours for	Individual trustee or director				_		the organization	organizations (W-2/1099-MISC/	compensation from the
	related	5 8	Stee			ige Safe		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	TE SE	Institutional trustee		эжс	Highest compensated employee		1099-NEC)	,	and related
	below	vidual	itetio) jā	кеу етрюуее	apyee sto	F ormer	-		organizations
	line)	星	lust	Officer	Key	至	<u> </u>			
(1) ERNEST JENKINS	40.00	١								40.000
VICE PRESIDENT/EXECUTIVE DIRECTOR	10.00	Х	ļ	X	ļ	<u> </u>		351,554.	0.	13,902.
(2) JASON SHERRILL	40.00					l		4.57 04.0	_	40 064
FINANCE DIRECTOR	4	ļ				X	<u> </u>	167,912.	0.	13,061.
(3) PAULA HUBBARD	1.00	١							_	_
DIRECTOR	0.00	X		ļ		<u> </u>		0.	0.	0.
(4) D. CARR THOMPSON	2.00		l						,	
DIRECTOR	1 00	X		<u> </u>	ļ	_	<u> </u>	0.	0.	0.
(5) CORNELIUS L. BEST	1.00	١.,							l ,	^
DIRECTOR	4 00	X	ļ	-		├	├-	0.	0.	0.
(6) JAMES SPEED	4.00	١.,		İ]		0.	0.	^
DIRECTOR	2 00	X				⊢		V •	0.	0.
(7) GEOFFREY HUDSON	3.00	x						0.	0.	0.
DIRECTOR	1.00	┢		 	-	⊢		V .	U .	V.
(8) CHARLES TRAVIS III DIRECTOR	1.00	x						0.	0.	0.
(9) HARRY STAFFORD	3.00	^	├	⊢	⊢	╁	_	V •	0.	0.
DIRECTOR	3.00	x			1			0.	0.	0.
(10) GARLAND R. AVENT	4.00	₽	┢─	 	\vdash	╁	<u> </u>	V •	· · · · · · · · · · · · · · · · · · ·	0.
DIRECTOR	3.00	X						0.	l o.	0.
(11) KAMARIA BROWN	1.00	<u> </u>		├	l	╁┈	H	· · · · · ·		<u> </u>
DIRECTOR	1.00	x	i					0.	٥.	0.
(12) MONICA PERRY	1.00	╫	 	 		t^-	 			
DIRECTOR	2.00	x						0.	٥.	0.
(13) CHRISTOPHER BOOZER	1.00		<u> </u>		 	┢		<u> </u>		
DIRECTOR		\mathbf{x}						0.	٥.	0.
(14) JOHNSON AKINLEYE	1.00	 	· · ·		·	 				
EX-OFFICIO		1x						0.	0.	0.
(15) SUSAN HESTER, INSTITUTIONAL ADV	2.00	Π								
EX-OFFICIO		\mathbf{x}			L			0.	0.	0.
(16) TOMEIKA A. BOWDEN	1.00	<u> </u>	Π	<u> </u>						
EX-OFFICIO		x		L	<u> </u>	L		0.	0.	0.
(17) FRANKIE J. PERRY	11.00									
PRESIDENT		x	L	X				0.	0.	0.
The state of the s										E 990 (2002)

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Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	Hi:	ghes	st C	ompensated Employee	s (continued)	,	
(A)	(B)			(0	C)			(D)	(E)		(F)
Name and title	Average	l (do		Pos		ነ than ∈	one	Reportable	Reportable	i	Estimated
	hours per	box	, unis	ss pe	rson i	is boll x/trus	n an	compensation	compensation	۱	amount of
	week		Cer at	id a d	e ecit	X/UUS	164)	from	from related		other
	(list any hours for	iecto						the	organizations		compensation
	related	p .0	2			sated		organization (W-2/1099-MISC/	(W-2/1099-MIS(1099-NEC)	ا اد	from the organization
	organizations	uste	trus		82	lade		1099-NEC)	1033-1420)		and related
	below	las T	tional	١.	ploy	5 8	_ [10354420)			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	orme		i		organization.
(18) JAMES D. WILLIAMS	2.00	 	Ι=	_	×	1==					
TREASURER		x		х			Î	0.		0.	0.
(19) ANTOINETTE D.R. BURWELL	1.00		-	 -	t^-	 					
DIRECTOR		X						0.		0.	0.
(20) CALVIN J. CROSSLIN	1.00	 ^	-	-	 	 	 	0.		٠.	<u> </u>
DIRECTOR	1.00	x]				0.		0.	0.
(21) HERBERT RIVERA-SANCHEZ	1.00	^	-	├	┼	┼	├	· · · · · · · · · · · · · · · · · · ·		٠-۱	٧.
	1.00	x						_		0.	^
DIRECTOR	1 00	₽	ļ	ļ		-	-	0.		٠.١	0.
(22) CORNELL SLADE	1.00	۱.,									•
DIRECTOR		X				ऻ_		0.		0.	0.
		1									
		<u> </u>	<u> </u>	<u> </u>	ļ	<u> </u>	L	<u> </u>			
		ļ		ļ	ļ	ļ	ļ				
		1									
			ļ	<u> </u>		_	<u> </u>				
						1					
		<u> </u>	ļ.,	<u> </u>	<u> </u>	<u></u>	<u> </u>				
1b Subtotal								519,466.		0.	26,963.
c Total from continuation sheets to Part VI								0.		0.	0.
d Total (add lines 1b and 1c)							••.	519,466.		0.	26,963.
2 Total number of individuals (including but n								eceived more than \$100,	000 of reportable		
compensation from the organization											2
								•			Yes No
3 Did the organization list any former officer.	director, trust	ee, l	key (emp	loye	e, oi	r hig	hest compensated emp	loyee on	- 1	
line 1a? If "Yes," complete Schedule J for s											3 X
4 For any individual listed on line 1a, is the st										···	
and related organizations greater than \$15	*							•	_		4 X
5 Did any person listed on line 1a receive or											
rendered to the organization? If "Yes." con	•				•			-	3441131 33111333		5 X
Section B. Independent Contractors	iolete Schedul	- 0 1	Or Si	IGH	0613	OH		***************************************		لسنتت	<u> </u>
Complete this table for your five highest co	mnencated inc	lana	nda	nt c	ontr	acto	re ti	hat received more than 9	100 000 of comp	onesi	tion from
the organization. Report compensation for										51 1JQ1	HOTE HOTE
	the Calendar y	cai c	-	ių v	,,,,,,	01 44	1, 111	(B)	ear.		(C)
(A) Name and business	address	M	ONI	R				Description of s	ervices	С	compensation
		74,	O141								
									s:3	35855E=	
2 Total number of independent contractors (=	ot li	mite	d to		_	sted	l above) who received me	ore than		
\$100,000 of compensation from the organi	zation				(0				25 025	
											Form 990 (2023)

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			Check if Schedule O c	onta	ins a respo	nse c	or note to any lin	e in this Part VIII			
								(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
t t	1 a	a	Federated campaigns		1a						
Contributions, Gifts, Grants and Other Similar Amounts.	1	b	Membership dues								
@ 8		c Fundraising events 1c									
₽¥			Related organizations								
OB		e Government grants (contributions) 1e									
Sig	f All other contributions, gifts, grants, and										
뜢		•	similar amounts not included a		3 1		17,190,004.				
문문		_	Noncash contributions included in li			.	7,228,024				
6 B		~						17,190,004.			8588891
Oe		1	Total, Aug lines 1a-11				Business Code	17,130,004.			
	_						Business Code				
Program Service Revenue	2 2										· · · · · · · · · · · · · · · · · · ·
ž e	b										
S D											
Šež	•	d									
5	•	0									
٥			All other program service revenue						***************************************		
\rightarrow	9	g	Total. Add lines 2a-2f				*********				
	3		Investment income (includi	ing c	dividends, i	ntere	st, and				
			other similar amounts)				1,368,679.			1368679.	
	4		Income from investment of tax-exempt bond p								
	5		Royalties		*********		*				
					(i) Rea	l	(ii) Personal				
	6 a	a	Gross rents	6a							
				6b				44 (016 (413) (413)			
				6c							
			Net rental income or (loss)								
			Gross amount from sales of		(i) Securit	ies	(ii) Other				
		-	assets other than inventory	7a						5650055	
		h	Less: cost or other basis	-							
0	-	-	and sales expenses	7h	1.735.6	668.					
Other Revenue		_	Gain or (loss)	70	1 276 1	72					
ě			Net gain or (loss)					1,276,172.			1276172.
드			Gross income from fundraisin								
- ≝	0 4	d	including \$								
ျ											
			contributions reported on I		-						
	_		Part IV, line 18			8a					
			Less: direct expenses			86	<u> </u>				
			Net income or (loss) from for		-						
	9 a	а	Gross income from gaming	-							
			Part IV, line 19			9a					
			Less: direct expenses			9b					
			Net income or (loss) from g			s					
	10 a	а	Gross sales of inventory, le								0.000000
			and allowances			10a					
			Less: cost of goods sold			10b					
		Ç	Net income or (loss) from s	ales	of inventor	ry		an eller i Cardina (I Galana a - I a a a a a a a a a a	COA Demonstrative and the coast of the coast		
<u>,</u>							Business Code				
ي ق	11 8	a	OTHER INCOME				900099	1,887,410.	1,887,410.		
ane Turk	ŀ	b									
₩ ₩	•	C	·								
Miscellaneous Revenue	(d	All other revenue								
2		e Total. Add lines 11a-11d						1,887,410.			147011
	12		Total revenue. See instruction	ns				21,722,265.	1,887,410.	0.	2644851.
33200	3 12-2	:1-:									Form 990 (2023)

Form 990 (2023) FOUNDATION, INC.
Part IX Statement of Functional Expenses

	Check if Schedule O contains a respon	se or note to any line in (A)	this Part IX (B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	(D) Fundralsing expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	16,493,712.	16,493,712.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	207 021		207 021	
	trustees, and key employees	387,031.		387,031.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	316,546.		216 546	
7	Other salaries and wages	310,340.		316,546.	
8	Pension plan accruals and contributions (include	7,173.		7,173.	
_	section 401(k) and 403(b) employer contributions)	36,772.		36,772.	
9	Other employee benefits	40,061.		40,061.	
10	Payroll taxes	40,001.		40,001.	
11	Fees for services (nonemployees):				
a	Management				
b	•				
c C					
d e	- · · · · · · · · · · · · · · · · · · ·				
f	Investment management fees	135,550.		135,550.	
ı q	A				
Э	column (A), amount, list line 11g expenses on Sch O.)	143,913.		143,913.	
12	Advertising and promotion	3,375.		3,375.	
13	Office expenses	57,496.		57,496.	
14	Information technology	, , , , , , , , , , , , , , , , , , , ,			
15	Royalties				
16	Occupancy				
17	Travel	72,858.		72,858.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	21,652.		21,652.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	4,649.		4,649.	
23	Insurance	6,137.		6,137.	
24	Other expenses, Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule O.)				
а	ENTERTAINMENT	139,666.		139,666.	
b	· · · · · · · · · · · · · · · · · · ·	40,968.		40,968.	
c	PROGRAM SUPPORT	28,531.		28,531.	
d	EQUIPMENT AND RENTALS	26,217.		26,217.	
e		75,512.		75,512.	
25	Total functional expenses. Add lines 1 through 24e	18,037,819.	16,493,712.	1,544,107.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)			L	F 990 (2002

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rai	t X	Balance Sheet Check if Schedule O contains a response or note to any line in this Part X			
		Crieck if Schedule O contains a response of flore to any line in this fact.	(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		1	
	2	Savings and temporary cash investments	4,021,733.	2	4,816,064.
	3	Pledges and grants receivable, net	6,597,515.	3	5,762,386.
	4	Accounts receivable, net	123,194.	4	223,045
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			(F. 2 & & G (5 & Z E)
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
2	7	Notes and loans receivable, net		7_	
Assets	8	Inventories for sale or use		8	4 2 11 2 2
ž	9	Prepaid expenses and deferred charges	3,317.	9	10,700
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 164, 240.			
	b	Less: accumulated depreciation 10b 26,759.		10c	
	11	Investments - publicly traded securities	33,955,031.	11	36,921,845
	12	Investments - other securities. See Part IV, line 11	1,759,707.	12	2,453,519
	13	Investments · program-related. See Part IV, line 11		13	<u> </u>
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	2,496,394.	15	2,795,974
	16	Total assets. Add lines 1 through 15 (must equal line 33)	49,204,677.	16	53,121,014
	17	Accounts payable and accrued expenses	100,616.	17	151,531
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	Company Company of Com	21	
ŝ	22	Loans and other payables to any current or former officer, director,			
Ě		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X	104 514	l	236,222
		of Schedule D	194,514. 295,130.		387,753
	26	Total liabilities, Add lines 17 through 25	495,130.	26	301,133
m		Organizations that follow FASB ASC 958, check here			
ĕ		and complete lines 27, 28, 32, and 33.	2 220 406		2,592,974
Ē	27	Net assets without donor restrictions	2,320,406. 46,589,141.	27	50,140,287
ä	28	Net assets with donor restrictions	40,309,141.	28	30,140,201
Ĭ		Organizations that do not follow FASB ASC 958, check here			
Ë		and complete lines 29 through 33.		~~	
ş	29	Capital stock or trust principal, or current funds		29	
SSe	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other funds	48,909,547.		52,733,261
Ž	32	Total net assets or fund balances	49,204,677.		53,121,014
	33	Total liabilities and net assets/fund balances	1 37,404,011.	33	E 990 (000

NORTH CAROLINA CENTRAL UNIVERSITY ECTIVITY AND LONG

	NORTH CAROLINA CENTRAL UNIVERSITI				
	990 (2023) FOUNDATION, INC.	23-7	410301	Pag	_{je} 12
Pai	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	21,722		
2	Total expenses (must equal Part IX, column (A), line 25)	2	18,037	7 , 8:	<u> 19.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3	3,684	4,4	<u>46.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	48,909	<u>, 5</u> ,	<u>47.</u>
5	Net unrealized gains (losses) on investments	5	1,409	0,0	<u>67.</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-1,269	7,7	99.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	52,733	3,2	61.
Pa	rt XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	,,	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit			

Form 990 (2023)

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

332012 12-21-23

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

OMB No. 1545-0047

Open to Public

Name of the organization NORTH CAROLINA CENTRAL UNIVERSITY 23-7410301 FOUNDATION, INC. Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iv) is the organization listed in your governing document? (v) Amount of monetary (vi) Amount of other (iii) Type of organization (I) Name of supported (ii) EIN in your gov (described on lines 1-10 organization support (see instructions) support (see instructions) Yes Nο above (see instructions))

23-7410301 Page 2

(Form 990) 2023 FOUNDATION, INC. 23-7410 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support			· · · · · · · · · · · · · · · · · · ·	·		
		(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	ndar year (or fiscal year beginning in) Gifts, grants, contributions, and	(8) 2013	(6) 2020	10,2021	IUI KUKK	[6] 2020	(1) TOTAL
ı	membership fees received. (Do not						
	include any "unusual grants.")	3669260	14231655	11339235	17604295	17190004.	64034449.
•	Tax revenues levied for the organ-	30032001	4.45340334		2,001255		0.00
2	ization's benefit and either paid to						
	or expended on its behalf						
-	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 3	3669260.	14231655.	11339235.	17604295	17190004.	64034449.
	The portion of total contributions	3003200.	I IDS I COST	2233323			
5	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (6)						16221287.
_	** ************************************						47813162.
	Public support, Subtract line 5 from line 4.						270131021
_		(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	ndar year (or fiscal year beginning in) Amounts from line 4	3669260	14231655	11339235	17604295	17190004.	64034449.
	Gross income from interest,	3003200.	112310331		2,0012331		
0	·						
	dividends, payments received on securities loans, rents, royalties,			1			
	and income from similar sources	567 652.	575 337.	526 448.	1041816.	1368679.	4079932.
^	Net income from unrelated business	307,032.	3,3,33,4	320,110.		20000.30	
9	activities, whether or not the						
	business is regularly carried on						
40	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)	331 364	431 597.	801.428	1792647	1887410.	5244446.
44	Total support. Add lines 7 through 10	991,901.		00=,==0.			73358827.
	Gross receipts from related activities,	etc lega instruction	nel			12	***************************************
13	First 5 years. If the Form 990 is for the			fourth or fifth tax			
13	organization, check this box and stor				year as a section o		
Sec	ction C. Computation of Publi			***************************************			
	Public support percentage for 2023 (column (fN		14	65.18 %
	Public support percentage from 2022					15	67.02 %
164	33 1/3% support test - 2023. If the	organization did no	ot check the box	n line 13, and line	14 is 33 1/3% or m	<u></u>	
100	stop here. The organization qualifies						
<u> </u>	33 1/3% support test - 2022. If the	arganization did no	ot check a box on	line 13 or 16a. and	l line 15 is 33 1/3%	or more, check th	
L	and stop here. The organization qual						
17~	10% -facts-and-circumstances test						
114	and if the organization meets the fact						
	meets the facts-and-circumstances te					Triott the diga.	
L	10% -facts-and-circumstances test	_					
L	more, and if the organization meets the						
	organization meets the facts-and-circle						
10	Private foundation. If the organization						
18	Filvate Iounidation. If the organization	an did not official a	DON OFF BILL TO, 10	a, 100, 174, 01 171	VI VIIOUN UNO DOX 6		(Form 990) 2023
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Schedule A (Form 990) 2023 FOUNDATION, INC.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

	ed the box on line 10		organization failed	to qualify under P	art II. If the organiz	ation fails to
gualify under the tests listed Section A. Public Support	below, please com	olete Part II.)				
		T	I		1	
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and		}				
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
		<u> </u>				
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified person						
·	5					
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7g from line 6.)						
Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on						
securities loans, rents, royalties, and income from similar sources						
securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income						
and income from similar sources						
and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesse	s					
and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesse acquired after June 30, 1975	s					
and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesse	s					
and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesse acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated busines activities not included on line 10b, whether or not the business is	S					
and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesse acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated busines activities not included on line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital	s					
and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesse acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	s	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizati	on,
and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesse acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated busines activities not included on line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 13 Total support. (Add lines 9, 10c, 11, and 12.) 14 First 5 years. If the Form 990 is for check this box and stop here	the organization's f	***************************************		-		
and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesse acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 13 Total support. (Add lines 9, 10c, 11, and 12) 14 First 5 years. If the Form 990 is for	the organization's f	***************************************		-		
and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesse acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated busines activities not included on line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 13 Total support. (Add lines 9, 10c, 11, and 12) 14 First 5 years. If the Form 990 is for check this box and stop here Section C. Computation of Put	the organization's f	rcentage				
and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesse acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated busines activities not included on line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 13 Total support. (Add lines 9, 10c, 11, and 12) 14 First 5 years. If the Form 990 is for check this box and stop here Section C. Computation of Put 15 Public support percentage for 2023	the organization's f	rcentage divided by line 13,			15	%
and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesse acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated busines activities not included on line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 13 Total support. (Add lines 9, 10c, 11, and 12) 14 First 5 years. If the Form 990 is for check this box and stop here Section C. Computation of Put 15 Public support percentage from 2023 16 Public support percentage from 20	the organization's folic Support Pe	rcentage divided by line 13, III, line 15	column (f))			
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and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesse acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 13 Total support. (Add lines 9, 10c, 11, and 12.) 14 First 5 years. If the Form 990 is for check this box and stop here Section C. Computation of Put 15 Public support percentage from 20 Section D. Computation of Invo 17 Investment income percentage from 18 Investment income percentage from 19a 33 1/3% support tests - 2023. If the section of the sect	the organization's for the organization's for the organization's for the organization of the organization did	rcentage divided by line 13, III, line 15 e Percentage mn (f), divided by l , Part III, line 17 not check the box	column (f)) ine 13, column (f)) on line 14, and line	e 15 is more than	15 16 17 18 33 1/3%, and line 1	% % %
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Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and 8. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? // "Yes." and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) ourgoses.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes, " complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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23-7410301 Page 5 FOUNDATION, INC. Schedule A (Form 990) 2023 Part IV Supporting Organizations (continued) Yes No 11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a 11b b A family member of a person described on line 11a above? c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide 11c detail in Part VI Section B. Type I Supporting Organizations Yes No Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, 2 supervised, or controlled the supporting organization. Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). Section D. All Type III Supporting Organizations Yes No Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's 3 supported organizations played in this regard. Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below. b The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions) c Yes Nο Activities Test. Answer lines 2a and 2b below. a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined 2a that these activities constituted substantially all of its activities. b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in 2b these activities but for the organization's involvement.

За

3 Parent of Supported Organizations. Answer lines 3a and 3b below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

23-7410301 Page 6 FOUNDATION, INC. Schedule A (Form 990) 2023 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year (A) Prior Year Section A - Adjusted Net Income (optional) Net short-term capital gain 2 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 4 Add lines 1 through 3. 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 Other expenses (see instructions) 7 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year (A) Prior Year Section B - Minimum Asset Amount (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a 1b b Average monthly cash balances 1c c Fair market value of other non-exempt-use assets d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 3 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by 0.035. 6 7 Recoveries of prior-year distributions 8 Minimum Asset Amount (add line 7 to line 6) Current Year Section C - Distributable Amount 1 Adjusted net income for prior year (from Section A, line 8, column A) 2 Enter 0.85 of line 1. 3 Minimum asset amount for prior year (from Section B, line 8, column A) 4 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to

___ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990) 2023

emergency temporary reduction (see instructions).

instructions)

FOUNDATION, INC. 23-7410301 Page 7 Schedule A (Form 990) 2023 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 Amounts paid to supported organizations to accomplish exempt purposes 1 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required · provide details in Part VI) 5 Other distributions (describe in Part VI). See instructions. 6 6 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 Distributable amount for 2023 from Section C, line 6 9 Line 8 amount divided by line 9 amount 10 (ii) (iii) Underdistributions Distributable Section E - Distribution Allocations (see instructions) **Excess Distributions** Pre-2023 Amount for 2023 Distributable amount for 2023 from Section C, line 6 Underdistributions, if any, for years prior to 2023 (reasonable cause required · explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2023 a From 2018 **b** From 2019 c From 2020 d From 2021 e From 2022 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2023 distributable amount i Carryover from 2018 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2023 from Section D, a Applied to underdistributions of prior years b Applied to 2023 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2024. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2019 b Excess from 2020 c Excess from 2021 d Excess from 2022 e Excess from 2023

Schedule A (Form 990) 2023

NORTH CAROLINA CENTRAL UNIVERSITY 23-7410301 Page 8 FOUNDATION, INC. Schedule A (Form 990) 2023 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: OTHER MISCELLANEOUS NON-GIFT INCOME 331,364. 2019 AMOUNT: 431,597. 2020 AMOUNT: 2021 AMOUNT: \$ 801,428. 2022 AMOUNT: \$ 1,792,647. 2023 AMOUNT: \$ 1,887,410.

Schedule A (Form 990) 202

Schedule A

Identification of Excess Contributions Included on Part II, Line 5

2023

** Do Not File **

*** Not Open to Public Inspection ***

Contributor's Name	Total Contributions	Excess Contributions
CISCO	9,193,704.	7,726,527.
ARCHIEMD	4,050,000.	2,582,823.
INTEL CORPORATION	7,000,000.	5,532,823.
LOWE'S HOME IMPROVEMENT	1,600,000.	132,823.
AMERICAN TOWER CHARITABLE FOUNDATION	1,680,645.	213,468.
GOODNIGHT EDUCATIONAL FOUNDATION	1,500,000.	32,823.
Total Excess Contributions to Schedule A, Part II, Line 5		16,221,287.

Schedule B

(Form 990)

Schedule of Contributors
Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

2023

Employer identification number

Department of the Treasury Internal Revenue Service Attach to Form 990, 990-EZ, or 990-PF.

Go to www.irs.gov/Form990 for the latest information.

Name of the organization

NORTH CAROLINA CENTRAL UNIVERSITY

FOUNDATION. INC.

23-7410301

Organization type (check one):							
Filers of:	Section:						
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization						
	4947(a)(1) nonexempt charitable trust not treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
, ,	is covered by the General Rule or a Special Rule.)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.						
General Rule							
	on filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or yone contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special Rules							
sections 509(a)(1) contributor, durin	on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one g the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; I line 1. Complete Parts I and II.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.							
year, contributior is checked, enter purpose. Don't co	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the sexclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box here the total contributions that were received during the year for an exclusively religious, charitable, etc., complete any of the parts unless the General Rule applies to this organization because it received nonexclusively sle, etc., contributions totaling \$5,000 or more during the year\$						
answer "No" on Part IV, lin	that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must se 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify ng requirements of Schedule B (Form 990).						

Name of organization

23-7410301

Employer identification number

NORTH CAROLINA CENTRAL UNIVERSITY FOUNDATION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1_	INTEL CORPORATION ROBERT NOYCE BUILDING 2200 MISSION COLLEGE BLVD SANTA CLARA, CA 95054	\$1,000,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	NORTH CAROLINA GLAXOSMITHKLINE FOUNDATION 5 MOORE DR RESEARCH TRIANGLE PARK, NC 27709	\$613,411.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3_	PFIZER INC 4300 OAK PARK RD SANFORD, NC 27330	\$ <u>760,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	THE ESTATE OF DOROTHY M HAITH 880 CARILLON PKWY ST. PETERSBURG, FL 33716	\$381,992.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	CISCO SYSTEMS PO BOX 14987 RTP, NC 27709	\$ <u>4,756,605.</u>	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	ARCHIEMD 6420 CONGRESS AVE, STE 2050 BOCA RATON, FL 33487	\$ <u>1,850,000</u> .	Person Payroll Complete Part II for noncash contributions.)

Name of organization
NORTH CAROLINA CENTRAL UNIVERSITY
FOUNDATION, INC.

Employer identification number

23-7410301

art II	Noncash Property (see instructions). Use duplicate copies of Pa	rt II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	TECHNOLOGY UPGRADE		
5_		\$ <u>4,756,605.</u>	06/17/24
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_	DIGITAL SLIDES		
6		\$ 1,850,000.	09/22/23
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
			
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
Part I			
			
		\$	

Schedule B (Form 990) (2023) Employer identification number Name of organization NORTH CAROLINA CENTRAL UNIVERSITY FOUNDATION, INC. 23-7410301 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$_ Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Employer identification number

Inspection

NORTH CAROLINA CENTRAL UNIVERSITY Name of the organization FOUNDATION, INC.

23-7410301 or Advised Funds or Other Similar Funds or Accounts

Par	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		or Accounts. Complete a me
	Giganization answered Tes On Form 550, Part IV, line	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor advi	ised funds
	are the organization's property, subject to the organization's ex		
6	Did the organization inform all grantees, donors, and donor ad-		
_	for charitable purposes and not for the benefit of the donor or		
	impermissible private benefit?		
Par			
. 1	Purpose(s) of conservation easements held by the organization	n (check all that apply).	
	Preservation of land for public use (for example, recreation		of a historically important land area
	Protection of natural habitat		of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form	n of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		
c	Number of conservation easements on a certified historic structure		
d	Number of conservation easements included on line 2c acquire		
	on a historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele		
	year		
4	Number of states where property subject to conservation ease	ement is located	_
5	Does the organization have a written policy regarding the period		ſ
	violations, and enforcement of the conservation easements it i		
6	Staff and volunteer hours devoted to monitoring, inspecting, h	andling of violations, and enforcing co	nservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and enforcing conserv	ation easements during the year
8	Does each conservation easement reported on line 2d above s		
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's financial state	ments that describes the
-	organization's accounting for conservation easements.	And Distoring Transporter of C	Ther Cimilar Assets
Pa	t III Organizations Maintaining Collections of		Other Smilliar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under FASB ASC 958		
	of art, historical treasures, or other similar assets held for publ		
	service, provide in Part XIII the text of the footnote to its finance		
d	If the organization elected, as permitted under FASB ASC 958		
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in ful	rtherance of public service,
	provide the following amounts relating to these items.		•
	(i) Revenue included on Form 990, Part VIII, line 1		
2	If the organization received or held works of art, historical trea		ial gain, provide
	the following amounts required to be reported under FASB AS		•
а	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		<u>\$</u>

Schei	_, , ,	ION, INC.	ATIVED ONTAL	SKOTII		23-74	10301	Page 2
Par			t, Historical Tre	asures, or Othe	r Sin	nilar Asset	S (continu	ued)
3	Using the organization's acquisition, accessi		·····				100	
	collection items (check all that apply).		•	Ū	•			
а	Public exhibition	d	Loan or excl	hange program				
b	Scholarly research	е	Other					
С	Preservation for future generations							***************************************
4	Provide a description of the organization's co	ollections and explain	how they further th	e organization's exe	mpt p	urpose in Parl	XIII.	
5	During the year, did the organization solicit o	· ·	•	-		•		
	to be sold to raise funds rather than to be ma	aintained as part of the	ne organization's col	lection?			Yes	No_
Par	t IV Escrow and Custodial Arran	gements Comple	te if the organization	answered "Yes" on	Form	990, Part IV,	ine 9, or	
	reported an amount on Form 990, Par	rt X, line 21.						
1a	Is the organization an agent, trustee, custodi	an, or other intermed	liary for contribution	s or other assets no	t inclu	ded	_	
	on Form 990, Part X?						Yes	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:		,			
					_		Amount	
C	Beginning balance					1c		
d	Additions during the year					1d		
е	Distributions during the year					1e		
f	Ending balance					1f	7	
	.				ility?		Yes	∐ No
10.1	If "Yes," explain the arrangement in Part XIII.			····				
Par	tV Endowment Funds Complete if	<u> </u>			T	res vesta basis	1-1 Cour	usara baak
		(a) Current year	(b) Prior year	(c) Two years back	(a) 11	ree years back	+	years back
	Beginning of year balance	22273055.	18542867.	21367927.	 	16799758.		6845022.
	Contributions	1,675,058.	3,087,972.	<u> </u>	<u> </u>	1,358,344,		678,413.
	Net investment earnings, gains, and losses	2,916,622.	1,856,427.		 	4,184,632,	+	246,230. 635,394.
	Grants or scholarships	266,557.	847,675.	590,945.		649,459,	+	033,334.
е	Other expenditures for facilities							
	and programs	441,396.	366,536.	404,254.	 	325,348,		334,513.
	Administrative expenses	26156782.	22273055	18542867.	 	21367927	+	6799758,
g	End of year balance			<u> </u>	L	22307347	1	
2	Provide the estimated percentage of the curr Board designated or quasi-endowment	.7000	g (ime 19, column (a) %	y neid as.				
a	Permanent endowment 89.9200	%						
	Term endowment 9.3800							
٥	The percentages on lines 2a, 2b, and 2c sho	•						
32	Are there endowment funds not in the posse		tion that are held an	nd administered for t	he			
O4	organization by:	oolon or the organiza	and it was also held as	id adminiotored tor t			ſ.	Yes No
	(i) Unrelated organizations?							x
							I I	X
b	If "Yes" on line 3a(ii), are the related organiza							
4	Describe in Part XIII the intended uses of the						• •	
Par								
	Complete if the organization answere	d "Yes" on Form 990	, Part IV, line 11a. S	ee Form 990, Part X	, line 1	0.		
	Description of property	(a) Cost or o	ther (b) Cost	or other (c)	Accum	ulated	(d) Book	value
		basis (investr	nent) basis	(other) d	eprecia	ation		
1a	Land			6,389.				,389.
	Buildings		12	7,851.	26	,759.	101	.,092.
	Leasehold improvements							
d	Equipment							
е	Other							
Total	. Add lines 1a through 1e. (Column (d) must e	gual Form 990. Part	X. line 10c. column	(B))			137	,481.

Schedule D (Form 990) 2023

23	<u>-7</u>	410	30	1	Page	3

NORTH CAROL	INA CENTRAL U		
Schedule D (Form 990) 2023 FOUNDATION,	INC.	23-	-7410301 Page 3
Part VII Investments - Other Securities			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			<u> </u>
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII Investments - Program Related.	<u> </u>	100 m 2 m 2 m 2 m 2 m 2 m 2 m 2 m 2 m 2 m	An Contract of Contract and Contract Annual Contract of Annual Contract of Con
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990. Part X. line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	of-vear market value
	(0)		
(1)			
(2)			······································
(3)			
(4)			
(5)	 		
(6)			
<u>(7)</u>			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))	<u> </u>		
Part IX Other Assets	m	44.4 O. F 000 Deat V. Bur. 45	
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	# V D = -tt
	Description		(b) Book value
(1) BENEFICIAL INTEREST IN PE			2,095,366.
(2) CASH SURRENDER VALUE OF L			464,386.
(3) FUNDS HELD ON BEHALF OF O	THERS		236,222.
<u>(5)</u>			
(6)			
(8)			<u>,</u>
(9)			
Total. (Column (b) must equal Form 990, Part X, line 15, co	<i>l. (</i> B))		2,795,974.
Part X Other Liabilities Complete if the organization answered "Yes"	on Form 990 Part IV line	110 or 11f Son Form 990 Part V line 25	
(-) Description of Schiller	on a onn ood, marciv, line	THE OF THE OBETOIN 300, FAIL A, MINE 25.	(b) Book value
			(n) nooy asing
(1) Federal income taxes (2) FUNDS HELD ON BEHALF OF O	murd c		236,222.
	THERS		430,444.
(3)			
(4)			
(5)		j	

(6) (7) (8) (9) 236,222. Total. (Column (b) must equal Form 990. Part X. line 25, col. (B))

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Sche	dule D (Form 990) 2023 FOUNDATION, INC.				<u>/410301</u>	Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial State	ments With I	Revenue per Re	turn		
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a,				
1	Total revenue, gains, and other support per audited financial statements	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		1	23,145	<u>,782.</u>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a	1,409,067.			
b	Donated services and use of facilities	2b	150,000.			
C	Recoveries of prior year grants	f				
d	Other (Describe in Part XIII.)	2d	********		1 550	0.67
е	Add lines 2a through 2d			2e	1,559	
3	Subtract line 2e from line 1			3	21,586	, /I5.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1	125 550			
а	Investment expenses not included on Form 990, Part VIII, line 7b		135,550.	-		
b	Other (Describe in Part XIII.)				125	EEN
C	***************************************			4c	21,722	<u>,550.</u>
<u>5</u>	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)	omante With	Evnances per l	5 Patur		, 200.
H.	rt XII Reconciliation of Expenses per Audited Financial Stat		Exhelises her L	JOIN!	••	
	Complete if the organization answered "Yes" on Form 990, Part IV, line			T . 1	19,322	060
1	Total expenses and losses per audited financial statements			1	13,344	,000.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1	150 000			
а	Donated services and use of facilities		150,000.	1		
b		1 1				
C		1	1,269,799.			
d	, , , , , , , , , , , , , , , , , , , ,				1,419	799
е				2e 3	17,902	
3	Subtract line 2e from line 1			3	17,502	, 400.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	الما	135,550.			
a	, , , , , , , , , , , , , , , , , , , ,		133,330.	1		
b	,			4c	135	,550.
_ C	***************************************			5	18,037	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18, irt XIII Supplemental Information)		13.	10,03,	,015.
	ride the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;	Part IV lines 1h	and 2h: Part V. line 4	l· Part	X line 2: Part 3	
	; 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any			,, , w	, , , , , , , , , , , , , , , , , , ,	***
ines	20 and 40, and Part Air, lines 20 and 40. Also complete this part to provide any	additional inton	пциот			
DΔ	RT V, LINE 4:					
1 17	KI V, DIND 4.					
ጥዘ	E FOUNDATION'S ENDOWMENT FUNDS CONSIST O	F APPROX	MATELY 265	IN	DIVIDUA	L
<u> </u>	II TOORDITTON D BROOMIZET TOMOS COMPANY					
FII	NDS ESTABLISHED FOR A VARIETY OF PURPOSE	SGENERA	ALLY SCHOLA	RSH	IP	
	NDO IDINOILDIND TOX II MARRIE OF TOXIO					
RE	LATED.					
PΑ	RT XII, LINE 2D - OTHER ADJUSTMENTS:					
===						
ВА	D DEBT EXPENSE				1,269,	799.
			- · · - · · · · · · · · · · · · · · · ·			

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.

OMB No. 1545-0047 2023

Open to Public Inspection

ջ □ Employer identification number 23-7410301 (h) Purpose of grant or assistance MIVERSITY SUPPORT X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance RESEARCH, AND IT EQUIPMENT; ATHLETIC, 300D; (f) Method of valuation (book, FMV, appraisal, other) Go to www.irs.gov/Form990 for the latest information. 꾶 6894710. (e) Amount of assistance noncash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States recipient that received more than \$5,000. Part II can be duplicated if additional space is needed (d) Amount of cash grant 9599002 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table NORTH CAROLINA CENTRAL UNIVERSITY (c) IRC section (if applicable) 56-6000730 S01(C)(3) Enter total number of other organizations listed in the line 1 table criteria used to award the grants or assistance? General Information on Grants and Assistance (b) EIN FOUNDATION, INC. 1 (a) Name and address of organization NORTH CAROLINA CENTRAL UNIVERSITY or government 1801 PAYETTEVILLE STREET Name of the organization DURHAM, NC 27707 Parti Part

SEE PART IV FOR COLUMN (G) DESCRIPTIONS

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

FOUNDATION, INC.

Schedule I (Form 990) 2023

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

Page 2

23-7410301

(f) Description of noncash assistance (e) Method of valuation (book, FMV, appraisal, other) Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. APPROVING AND MAINTAINING SUPPORTING DOCUMENTATION OF GRANT REQUESTS AND OFFICERS AT THE FOUNDATION AND THE RELATED UNIVERSITY ARE IN CHARGE OF (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance PART I, LINE 2:

COLUMN (G): LINE 1 PART II,

DISBURSEMENTS.

NAME OF ORGANIZATION OR GOVERNMENT: NORTH CAROLINA CENTRAL UNIVERSITY

(G) DESCRIPTION OF NON-CASH ASSISTANCE: FOOD; ATHLETIC, RESEARCH, AND IT

EQUIPMENT; FURNITURE; CLOTHING

332102 11-01-23

Schedule I (Form 990) 2023

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

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Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.
NORTH CAROLINA CENTRAL UNIVERSITY

Employer identification number 23-7410301

FOUNDATION, INC.
Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel X Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
þ	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	15	Х	<u> </u>
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	X	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director, Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			91.55mi.c68
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
•	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a	elegasions/	X
		4b		Х
	Participate in or receive payment from an equity-based compensation arrangement?	4c		х
ŭ	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	100000		
	To to any at miles and a, mak and protect and provide the application and an extension and at the			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.	3151		200.00
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
•	contingent on the revenues of:			
а		5a	Prorugense	X
		5b		Х
'n	Any related organization? If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
•	contingent on the net earnings of:			
•	The organization?	6a		Х
	Any related organization?	6b	İ	X
U	If "Yes" on line 6a or 6b, describe in Part III.	00		
7				
,	not described on lines 5 and 6? If "Yes," describe in Part III	7		х
	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
8		8		x
0	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	0		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	9		
	Regulations section 53.4958-6(c)?	l A		L

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	-2 and/or 1099-MISC compensation		(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) ERNEST JENKINS	E	287,054.	64,500.	0	8,127.	5,775.	365,456.	0
VICE PRESIDENT/EXECUTIVE DIRECTOR	: 3		0	0.	0.			•0
(2) JASON SHERRILL	Ξ	130,81	37,100.	0.	3,795.	9,26	180,973.	0.
FINANCE DIRECTOR	: 🗉	0.	0.	0.	• 0	• 0	• 0	.0
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	(E)							
	(1)							
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Schedule J (Form 990) 2023

23-7410301

Page 3

Schedule J (Form 990) 2023 Part III | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:
HE EXECUTIVE DIRECTOR'S WAGES INCLUDE COMPENSATION IN LIEU OF HAVING
HEALTH AND DENTAL INSURANCE BENEFITS WITH THE CURRENT FOUNDATION PLAN. THE
XXCUTIVE DIRECTOR AND FINANCE DIRECTOR'S BONUS AND INCENTIVE COMPENSATION
INCLUDES FUNDS FOR A RETIREMENT SUBSIDY.
Schedule J (Form 990) 2023

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023

Open to Public Inspection

Name of the organization

NORTH CAROLINA CENTRAL UNIVERSITY FOUNDATION, INC.

Employer identification number 23-7410301

Par	rt I Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu	etermining	s
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods	X		45,965.	ESTIMATED V	ALUE	
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded	X	9	331,763.	FAIR VALUE		
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous					· · · · · · · · · · · · · · · · · · ·	
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other (TECHNOLOGY UPGR)	X	2	6,606,605.	FAIR VALUE		
26	Other (EQUIPMENT)	X	1		FAIR VALUE		
27	Other ()						
28	Other (
29	Number of Forms 8283 received by the organiz	ation during	the tax year for c	ontributions			
	for which the organization completed Form 828						
						Yes	No
30a	During the year, did the organization receive by	contributio	n any property rep	orted in Part I, lines 1 throug	h 28, that it		
	must hold for at least 3 years from the date of t	he initial co	ntribution, and whi	ich isn't required to be used	for		
	exempt purposes for the entire holding period?	,				30a	X
b	If "Yes," describe the arrangement in Part II.						
31	Does the organization have a gift acceptance p	olicy that re	equires the review	of any nonstandard contribut	ions?	31	Х
32a	Does the organization hire or use third parties of						
	contributions?					32a	Х
b	If "Yes," describe in Part II.						
33	If the organization didn't report an amount in co	olumn (c) fo	r a type of property	y for which column (a) is ched	ked,		
	describe in Part II.	• •		, .			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

Schedule M	(Form 990) 2023	FOUNDATIO				~ ~	23-7410301	Page 2
Part II	Supplemental is reporting in Part	Information. p	rovide the umber of	e information require contributions, the	red by Part I, lin number of items	es 30b, 32b, and 33 received, or a con	3, and whether the organiz abination of both. Also con	ation nplete
	this part for any ac	Iditional information	1.					
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SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

2023 Open to Public

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for the latest information.
NORTH CAROLINA CENTRAL UNIVERSITY

Inspection
Employer identification number

23-7410301 FOUNDATION, INC. FORM 990, PART VI, SECTION B, LINE 11B: THE BOARD IS PROVIDED A COMPLETE COPY OF THE 990 FOR REVIEW PRIOR TO FILING. FORM 990, PART VI, SECTION B, LINE 12C: DIRECTORS FILL OUT AND SIGN A COMPLIANCE FORM ANNUALLY. ANY CONFLICT OF INTEREST IS TO BE LISTED ON THIS FORM. FORM 990, PART VI, SECTION B, LINE 15A: THE EXECUTIVE DIRECTOR'S COMPENSATION IS DETERMINED BY THE FINANCE COMMITTEE, BY AUTHORITY OF THE NCCU FOUNDATION BOARD. FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AL, AK, AZ, AR, CA, CO, CT, DE, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY FORM 990, PART VI, SECTION C, LINE 19: THE FOUNDATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST. FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: BAD DEBT EXPENSE -1,269,799. PART XII, LINE 2C THE AUDIT/FINANCE COMMITTEE ASSUMES RESPONSIBILITY FOR THE OVERSIGHT OF

THE AUDIT. THIS HAS NOT CHANGED FROM THE PRIOR YEAR.

Schedule O (Form 990) 20	NORTH CAROLINA CENTRAL	TIMITUPDCTMV	Page 2
Name of the organization	FOUNDAMENT TWO	OMIAGUSTII	Employer identification number 23-7410301
The state of the s	FOUNDATION, INC.		23-7410301
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