

## **Junior Faculty**

**FACULTY LEARNING COMMUNITY** 



## What is a Faculty Learning Community?

A Faculty Learning Community is a specifically structured learning community of faculty designed to address a specific topic or theme. The community provides an opportunity for in-depth learning and discussion among a faculty cohort to implement innovative approaches in teaching, learning and leadership. *The Junior Faculty FLC* is specifically designed for early-career faculty to address multiple facets related to teaching, research, and tenure preparation. The Junior Faculty FLC will assist faculty to improve their instructional efficacy, create a research agenda, and develop a plan to meet criteria for tenure.

## **Outcomes**

- **Develop** a supportive campus-wide community of junior faculty through interdisciplinary dialogue and collaboration
- Increase faculty proficiency in teaching and learning.
- **Develop** innovative approaches to teaching and learning.
- Create a comprehensive research/creative activity agenda
- **Develop** a strategic professional development plan aligned with tenure criteria

## **Fall 2025 Meeting Times**

| Friday, October 10, 1:00 - 2:30 p.m.<br>264 Farrison-Newton, OFPD | FLC overview; The Assessment of Learning, Part I                 |
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| Friday, November 7, 1:00 - 2:30 p.m.<br>264 Farrison-Newton, OFPD | The Assessment of Learning, Part II                              |
| December, TBA   | Preparation for Spring semester & Celebration                    |
| January, TBA  | Brain-Friendly Instruction: Engaging Students in Active Learning |
| February , TBA  | Developing an Active Research/Creative Activity Agenda           |
| March, TBA  | Preparing the Promotion & Tenure Portfolio                       |
| May TBA   | Final Meeting & Celebration                                      |

Teaching schedules change for the spring; thus we will determine the meeting times for next semester after we meet. Completion of the program requires a minimum of 5 of 7 meetings.