NORTH CAROLINA CENTRAL UNIVERSITY

FRINGE BENEFIT RATES – FISCAL YEAR 2027

FOR GRANTS, CONTRACTS AND AGREEMENTS

Social Security (FICA)	7.65%
State Retirement	26.10%
Optional Retirement (EHRA)	14.59%
Faculty/Staff Health Insurance	$742.04 per month
Post Doc Health Insurance	$526.76 per month

8/13/2025 (kc)